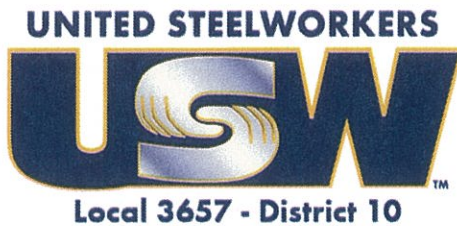


**UNITED STEELWORKERS
LOCAL UNION 3657**
60 BOULEVARD OF THE ALLIES, ROOM 706
PITTSBURGH, PA 15222

USW Local 3657 Meeting Agenda
12:30 pm on Thursday, October 27, 2016
USW Headquarters, Lobby Conference Room

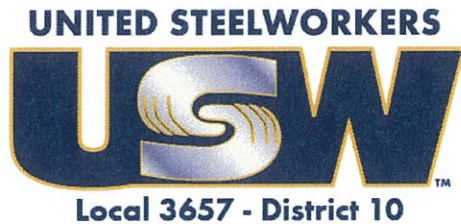
- Meeting Called to Order
- Roll Call of Officers
- Moment of Silence
- Guest Speakers - members of the bargaining committee for the Pittsburgh Symphony Orchestra musicians' union
- Reading of Minutes from Previous Meeting
- Correspondence
 - Thank you card from Jordy Richardson – D13 Council for LU 3657 contribution to the flood victims.
 - International Convention Call Letter
 - Beaver-Lawrence Central Labor Council – Nite at the Races
 - Resolution from US Labor Against War
- Financial Secretary's Report
- Treasurer's Report
- Trustees' Report
- President's Report
- Committee Reports
- Old Business



UNITED STEELWORKERS
LOCAL UNION 3657
 60 BOULEVARD OF THE ALLIES, ROOM 706
 PITTSBURGH, PA 15222

- New Business
 - International Convention Call Letter – April 10 – 13th, 2017. MGM Grand – Las Vegas, NV.
 - Beaver-Lawrence Central Labor Council – Nite at the Races – 6 pm Saturday December 3rd, 2016. Monaca Turners in Monaca, PA. \$15/per person includes food and draft beer, \$100/table of 8.
 - Resolution from US Labor Against War – see attached
 - Civil Rights Committee - Recommendation that the Local cover all related expenses for sending Yesenia Alfaro to the national CLUW educational conference in Las Vegas, November 13th through the 16th. Yesenia is seeking additional financial assistance from her local CLUW chapter in order to reduce the cost to the Local.
- Good and Welfare
 - Handmade jewelry by Steelears – proceeds benefit striking PSO musicians.
 - October Anniversaries

First name ▼	Last Name ▼	Anniversary Date ▼	Years of Se ▼	suf ▼
Connie	Brown	October 16th	28	th
Debbie	Greene	October 27th	28	th
Mike	Gill	October 20th	19	th
Lynne	Hancock	October 6th	19	th
Valerie	Thomas	October 1st	19	th
Susan	Schwartz	October 12th	18	th
Cathy	George	October 4th	17	th
Janet	Hill	October 11th	17	th
Lori	Pulcini	October 1st	17	th
Pam	DelBianco	October 2nd	16	th
Debbie	Niaros	October 16th	16	th
Maria	Somma	October 14th	15	th
Robin	Carberry	October 1st	7	th
Heather	Claver	October 1st	6	th
Carol	Gehm	October 17th	5	th
Nicholas	Schafer	October 16th	4	th
Angela	Colaizzi	October 16th	1	st
Cassi	Goucher	October 16th	1	st



USW Local Union 3657
Five Gateway Center, Rm. 706
Pittsburgh, PA 15222

Proposed Minutes regular monthly meeting for September 29, 2016

Meeting called to order at 12:31 pm. The following Executive Board Members were present at union meeting and executive board meeting:

Union Meeting Roll Call	11:30	12:30
John Lepley, Pres.	--	--
Patrick Young, Vice Pres.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Lisa Nutter, RSX	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Josh Keirse, FS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Steffi Domike, Treas.	Ph	--
Jenny VanSchyndel, Gr. Chair	--	--
Carol Gehm, Trustee	<input checked="" type="checkbox"/>	
Jenny VanSchyndel, Trustee	--	--
Barb Pugliese, Trustee	--	--
Mary Kay Sipe, Guide	Ph	Ph
Brittani Murray, I.G.	--	--
Elizabeth Laux, O.G.	Ph	--

The following Executive Board Members were present at union meeting and executive board meeting.

Ph – by phone

Members signed-in and present 24 members, 9 on phone in line.

Motion to suspend the reading of the monthly minutes by Paulette Battisiti, 2nd by R. J. Hufnagel. Carried.

CORRESPONDENCE

- D10 – Workers' Compensation Seminar
- Rock Against the TPP donation request

FINANCIAL SECRETARY REPORT – Josh Kiersey

Including FBP report.

Motion to approve by Mandy Hartz, 2nd by Paulette Battisti. Carried.

TREASURER'S REPORT – Steffi Domike given by Josh Kiersey

Motion to approve by R.J. Hufnagel, 2nd by Paulette Battisiti. Carried

PRESIDENT'S REPORT – John Lepley given by Patrick Young

See attached.

SAFETY & HEALTH – Steffi Domike

See attached.

WOMEN OF STEEL – Pam Cantolina

No report.

RAPID RESPONSE – Amber Miller

No report.

PAC COMMITTEE – Lori Bookwood

No report.

NEW MEMBER COMMITTEE- Carol Gehm

No report.

ORGANIZING COMMITTEE – Patrick Young

See attached.

BY LAWS COMMITTEE – Guillermo Perez

No report.

CIVIL RIGHTS COMMITTEE – Guillermo Perez

See attached.

FUNDRAISING/SOCIAL COMMITTEE –Barb Pugliese

No report.

GRIEVANCE COMMITTEE – Jenny VanSchyndel

See attached.

OLD BUSINESS

NEW BUSINESS

- D10 – Workers' Compensation Seminar – October 23 – 28, 2016. Linden Hall – Dawson, PA. Registration \$400 – includes double occupancy lodging (LU members only), classroom materials and meals. \$880 for a single room and \$350 for those not requiring lodging. – **E-board recommends no action.**
- Rock Against the TPP donation request.
Motion: Motion made by Deb Edwards to donate \$500 to help the Rock Against the TPP event, 2nd by Paulette Battisti. Motion carried.

GOOD & WELFARE

- September Anniversaries

First name ▼	Last Name ▼	Anniversary Date ▼
Deborah	Edwards	September 15th
Glenda	Head	September 29th
Rick	Holloway	September 25th
Tanita	Mitchell	September 3rd
Lori	Gutekunst	September 4th
Tawana	Wilborn	September 15th
Lori	Bookwood	September 16th
Sandy	Powell	September 1st
Pam	Diana	September 13th
Cyndy	Hackney-Fierro	September 27th
Amanda	Green-Hawkins	September 16th
Doug	Ward	September 16th
Sasha	Shapiro	September 8th
Rachael	Davis	September 1st
Mandy	Hartz	September 20th
Nancy	Parker	September 6th
Allison	Symmonds	September 10th
Laurel	Flaherty	September 4th

- Reminder – Off The Record Show – Thursday October 6th at the Bynum Theater. All union production. See R.J. Hufnagel if you need more information.
- New member Kayla Osso sworn in by Patrick Young.

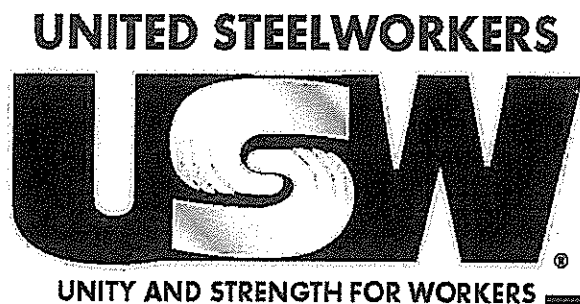
Motion to pay all bills by Janet Hill, 2nd by Paulette Battisti. Carried.

Motion to adjourn at 1:26 p.m. by Janet Hill, 2nd by Paulette Battisti, Carried.

Respectfully submitted,

John Lepley, President _____

Attested by
Lisa Nutter, Rec. Sec. _____



Call...

for the Constitutional Convention

of the

UNITED STEELWORKERS

GREETINGS:

In accordance with Article VI, Section 1 of the Constitution of the International Union, you are hereby notified that the Constitutional Convention of the United Steelworkers will be held in the MGM Grand Marquee Ballroom, Las Vegas, Nevada, from April 10 through April 13, 2017. The opening session will begin at 10:00 a.m., Monday, April 10, 2017.

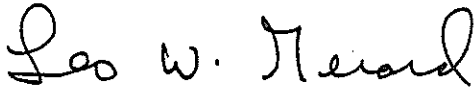
It is anticipated that the official business of the Convention will conclude by 5:00 p.m. on Thursday, April 13, 2017. Please schedule your travel arrangements to be in attendance until the work of the Convention is completed.

Article VI of the Constitution sets out the rules and procedures for the Convention, including the number of delegates per Local, the eligibility of members to be elected as delegates, the completion of the Credentials, the return of Credentials to the International Secretary-Treasurer, the contest of a delegate's Credentials and the submission of resolutions to the Convention for consideration.

It is important that you refer to your copy of the Constitution of the International Union and make yourself familiar with the rules and procedures found in Article VI. If you do not have a copy of the Constitution, you may obtain one by calling the Local Union Services Department at 412-562-2380.

Enclosed please find the appropriate number of Credentials that your Local Union is entitled to under the provisions of Article VI of the Constitution of the International Union.

An activity fee of \$200.00 for all delegates has been set for this Convention. This fee is also applicable to any Local Union observers. As with fees for District Conferences and other District events such as Education Conferences, the fee will be used to help defray the cost of Convention related souvenirs and a Solidarity Reception which will be held on the first or second night of the Convention. Please be sure that each completed Credential form is accompanied by the correct fee. Checks should be made payable to the United Steelworkers.



LEO W. GERARD
International President



STAN JOHNSON
International Secretary-Treasurer



Beaver-Lawrence Central Labor Council

P.O. BOX A • BEAVER, PENNSYLVANIA 15009
(724) 770-0606

Beaver-Lawrence Central Labor Council Community Service Committee Nite at the Races

We are planning a Nite at the Races on Saturday, December 3, 2016 at the Monaca Turner's.

Any money raised will benefit the Beaver-Lawrence CLC Community Service Committee in their efforts to help union members in our community.

Your local or organization can make this a successful event by purchasing tickets and horses.

Admission which includes food and draft beer is \$15.00 per person.

\$100 purchases a reserved table for 8.

\$10 to purchase a horse in advance, \$15 the night of the race. If your horse wins, you get

\$25. There will be 10 races and 10 horses in each race.

Doors open at 6:00 pm at the Monaca Turner's at 1700 Old Brodhead Road, Monaca.

Races start at 7:00 pm.

If any questions you can call Mark at 724-312-4387 or Sara at 724-730-7402.

Please complete the form below and forward with your check.

Make checks payable to: Beaver-Lawrence Central Labor Council

Mail to: United Way of Lawrence County
223 N. Mercer Street
New Castle, PA 16101
Attn: Sara Dudash



Name and phone# _____

Number of tickets for admission at \$15 each _____ (tickets will be reserved at the door)

Name of horse or horses at \$10 each _____



**U.S. LABOR
AGAINST THE WAR**

TAKE ACTION

In 2005, USLAW initiated a resolution condemning the illegal US military invasion and occupation of Iraq, and calling for immediate withdrawal from Iraq. USLAW affiliates were asked to get their local unions, labor councils, state labor federation and national unions to adopt and forward the resolution for consideration by the AFL-CIO Convention to be held that year. (Only Labor Councils, State Labor Federations and National Unions can submit resolutions to the AFL-CIO convention.)

As a result of USLAW's efforts, more than a dozen resolutions were forwarded to the convention resolutions committee, and with its adoption the AFL-CIO broke a fifty year practice of never criticizing US military operations anywhere in the world.

The next AFL-CIO convention takes place in 2017. *This model resolution on Islamophobia provides us with an opportunity to put the AFL-CIO firmly on record against Islamophobia and bigotry directed at Muslims, people from the Middle East and South Asia who have been victims of this form of racist abuse.*

MODEL USLAW ISLAMOPHOBIA

RESOLUTION TOWARDS 2017 AFL-CIO

CONVENTION*

Whereas it is in the labor movement's interest to unite to defend our members and all communities from all forms of racism, xenophobia, and other forms of division, as well as violations of civil liberties, unlawful surveillance, and the actions of militarized police forces, and

Whereas Islamophobia (fear of Islam and Muslim people) is not a matter of scattered personal opinions but is an increasingly powerful, dangerous, and structural force in American political and social life that feeds racism, divides our people, and promotes violence and oppression at home and militarism and war abroad, and

Whereas the "War on Terror" has inflamed Islamophobia, involving aggressive unlawful police surveillance and "sting" operations that entrap innocent people, and

Whereas the militarization of our police (transforming police forces into paramilitary units), combined with widespread indiscriminate surveillance, has led to the further estrangement of police from communities of color and the Muslim population of this country they are sworn to protect, and

Whereas the "War on Terror" and militarizing the police have not made us safer, but have caused the police to view the communities in which they operate as 'battlegrounds' and treat their residents as potential combatants, and

Whereas this militarization of police is promoted and abetted by the federal "1033 program," Urban Shield, and other mechanisms that transfer from Department of Defense to police forces, large and small, military supplies ranging from communications equipment to weapons and ammunition to armored vehicles and aircraft, valued in the tens of billions of dollars, therefore be it

Resolved that [name of Local/labor body] calls for the immediate end of the federal "1033 program" and any other means to militarize domestic police forces, and be it further

Resolved that [name of Local/labor body] calls for an end of ethnic and religious profiling, mass surveillance, and "sting" operations in Muslim communities, and be it further

Resolved that [name of Local/labor body] opposes and will confront instances of Islamophobia in our communities, political processes, and among our own ranks, and will act in defense of and in solidarity with victims of Islamophobia, and be it further **Resolved** that a copy of this resolution will be forwarded to our national union, state federation, and Central Labor Council with the request that those bodies adopt it and forward it on for consideration at the 2017 AFL-CIO national convention.

** This language is presented as a template for Locals to consider as they take up opposition to Islamophobia. Locals are free to adjust the specific wording and emphasis. We hope that many Locals will pass the resolution and, as the last "resolved" says, forward it up to higher bodies that have standing to bring resolutions to the AFL-CIO convention (individual Locals do not have standing for that). When a Local or labor body passes the resolution, please report that, with the text of the resolution, to info@uslaboragainstawar.org.*



**UNITED STEELWORKERS
LOCAL UNION 3657
5 GATEWAY CENTER, RM 706
PITTSBURGH, PA 15222**

**USW Local 3657
Civil & Human Rights Committee
Committee Report for October 2016**

The Committee met this month and reports the following:

The Committee discussed and agreed to recommend that the Local cover all related expenses for sending Yesenia Alfaro to the national CLUW educational conference in Las Vegas, November 13th through the 16th. Yesenia is seeking additional financial assistance from her local CLUW chapter in order to reduce the cost to the Local.

A subcommittee of the CHRC formed to produce a diversity report regarding Local 3657's leadership diversity in line with a resolution passed by the Pennsylvania AFL-CIO has also met and is currently collecting the necessary demographic information of the Local's membership. Local 3657 members may be contacted by this subcommittee in order to confirm their demographic information.

The Committee also discussed a project to develop a curriculum on institutional racism and white privilege and hopes to devote time and energy to developing such a curriculum beginning in January of next year.

The Committee also heard a report regarding Pittsburgh LCLAA's annual ¡Que Viva Clemente! celebration of Hispanic Heritage month which was held at the Clemente Museum on Saturday, Sept. 24, 2016, and was made possible, in part, by the generous support of Local 3657. The event raised more than \$10,000 for the non-profit community services organization Casa San José (CSJ). CSJ provides vital services to Pittsburgh's growing Latino community.



FIGHT BACK PITTSBURGH

The Pittsburgh Chapter of the United Steelworkers Associate Member Program



USW Local 3657 Organizing Committee/Fight Back Pittsburgh

October 2016

-
- Fight Back Pittsburgh, in partnership with the USW Academic Workers Association and United Students Against Sweatshops Local 31, held a very successful labor picnic in Schenley Park on September 5th. Throughout the afternoon about 100 Fight Back Pittsburgh members, students, and academic workers came out to enjoy food and fellowship in Schenley Park. The event was covered by the Pittsburgh Post-Gazette.
 - The fight for an affordable housing fund to combat the rapid trend towards gentrification in many of Pittsburgh's neighborhoods is heating up. On September 19th, members of Fight Back Pittsburgh participated in a rally for housing justice in Downtown Pittsburgh and on September 21, Fight Back Pittsburgh members testified at a city council hearing in support of the affordable housing trust fund.
 - On September 3rd, Fight Back Pittsburgh and other local and national partners will be hosting the Rock Against the TPP at Mr. Smalls in Millvale. The event will be headlined by Anti-Flag and will also feature Anne Feeney, Evan Greer, Ryan Harvey and Sun of Nun. Admission to the event is free but you must RSVP online to reserve your spot. We will circulate RSVP information when it is available.
 - Following the Rock Against the TPP, Fight Back Pittsburgh will be hosting a teach-in on the TPP. This teach-in and renewed activism around the TPP comes at an important time as proponents of the trade deal mobilize a push for a lame-duck vote.

Steelears

Stephanie Tretick

handmade in Pittsburgh
info@steelears.com



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