<u>LU #3657 NEW MEMBER COMMITTEE REPORT</u> AUGUST 16, 2016

The New Member Committee held the Local's first ever Orientation for members in the field. Previously, orientation sessions were held in the HQ building, and live streamed to those outside Pittsburgh. In addition to recent new members, we invited our Stewards, and all members in the field, since many had never attended a LU orientation session.

Participants:

Janelle Johnson, Baytown, TX office D13
Michelle Alban, Columbus, OH D1
Nicole Zepeda, Gary, Indiana D7
Paula Patriarco, N. Versailles, PA D10
Angela Ballou, Columbus, OH D01
Amy Brown, Harrisburg, PA D10
Reisha Phillips, South Bend, Indiana D7
Shirley Bell, Hampton, VA D8
Teri Luna, Portage, Indiana D7
Yesenia Alfaro, Baytown, TX D13
Tanita Mitchell, Milwaukee, WI D2

New Member Committee members included Tanita Mitchell, Carol Gehm and Carolyn Kazdin. LU Board members John Lepley, Patrick Young and Steffi Domike joined the call as well.

For the International's portion of the call, Personnel's Paul Janus gave a Human Resourses talk, explaining the USW's Benefit Programs. He was joined by Stan Charie.

After a lively ice-breaker, Steffi Domike led the group through an education presentation, and President John Lepley talked with the participants about our Local.

Field staff thought the call was very informative, and expressed interest in meeting together in person, either through training at Linden Hall, or other opportunities that might be developed. Posting photos of New Members on our web-site helps, but there's nothing like face-to-face communication. To that end, Carol Gehm will head up a committee with others in the field to check out on-line video conferencing such as SKYPE or Google Meetings.