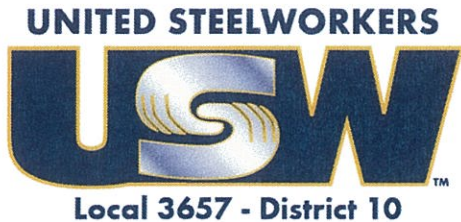


**UNITED STEELWORKERS  
LOCAL UNION 3657**  
60 BOULEVARD OF THE ALLIES, ROOM 706  
PITTSBURGH, PA 15222

**USW Local 3657 Meeting Agenda**  
12:30 pm on Thursday, June 30, 2016  
USW Headquarters, Lobby Conference Room

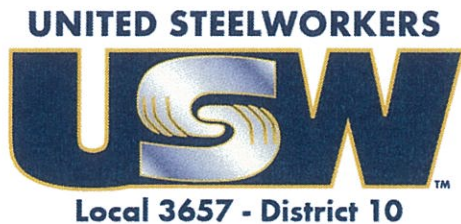
- Meeting Called to Order
- Roll Call of Officers
- Moment of Silence
- Reading of Minutes from Previous Meeting
- Correspondence
  - Letters from District 10
    - i. Officer Training Seminar – Sept 6 – 9, 2016 at Linden Hall
    - ii. WOS Level II Leadership Course – Oct 9 – 13, 2016 at Linden Hall
    - iii. Civil & Human Rights Seminar – Aug 21 – 25, 2016 at Linden Hall
  - Letter from International regarding the 17<sup>th</sup> International Civil and Human Rights Conference – Dec 5 – 8, 2016 in Birmingham, AL
  - E-mail from Jack Shea, AFL-CIO regarding Pittsburgh's 200<sup>th</sup> anniversary Bicentennial Parade – July 9, 2016
- Financial Secretary's Report
- Treasurer's Report
- Trustees' Report
- President's Report
- Committee Reports



**UNITED STEELWORKERS  
LOCAL UNION 3657**  
60 BOULEVARD OF THE ALLIES, ROOM 706  
PITTSBURGH, PA 15222

- Old Business
  - Letter from District 10 – Health and Safety Training Course “Putting Breast Cancer Out of Work” – July 8<sup>th</sup>, 2016 at Linden Hall. Registration \$95 for overnight delegate stay, \$50 if not staying overnight. The e-board recommends no action.  
**Motion: Motion by Janet Hill to send up to 2 people with LTE to the District 10 training course. 2<sup>nd</sup> by Mandy Hartz. Motion carried. Respond to Lisa Nutter by June 15<sup>th</sup> if interested in attending. No one responded.**
  - Letter from USW International – Health, Safety and Environment Conference – September 12<sup>th</sup> – 16<sup>th</sup>, 2016 at the Pittsburgh Convention Center & Westin Hotel. Registration \$400 by July 1<sup>st</sup>, \$450 after July 1<sup>st</sup>. Hotel \$139 + tax/night. The e-board recommends no action.  
**Motion: Motion by Janet Hill to send up to 2 people with LTE to the HSE Conference. 2<sup>nd</sup> by Lynda Nathenson. Motion carried. Respond to Lisa Nutter by June 15<sup>th</sup> if interested in attending. No one responded.**
  - LU 3657 Scholarship – still accepting requests. Must be postmarked by July 15<sup>th</sup>, 2016 and sent to Lisa Nutter.
- New Business
  - Letters from District 10
    - i. Officer Training Seminar – Sept 6 – 9, 2016 at Linden Hall. Registration is \$400/per person and includes double occupancy room (LU members only), classroom materials and meals. Registration is \$350 for those not staying overnight. Register by August 5<sup>th</sup>, 2016.
    - ii. WOS Level II Leadership Course – Oct 9 – 13, 2016 at Linden Hall. Registration \$400/per person and includes double occupancy room (LU members only), classroom materials and meals. Must have completed WOS Level I Basic Course in order to attend. Register by September 8<sup>th</sup>, 2016

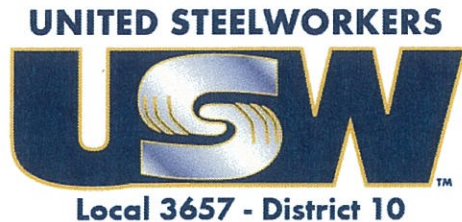




**UNITED STEELWORKERS**  
**LOCAL UNION 3657**  
60 BOULEVARD OF THE ALLIES, ROOM 706  
PITTSBURGH, PA 15222

- iii. Civil & Human Rights Seminar – Aug 21 – 25, 2016 at Linden Hall.  
Registration is \$400/per person and includes double occupancy room (LU members only), classroom materials and meals.  
Registration is \$350 for those not staying overnight. Register by July 2<sup>1st</sup>, 2016.
  - Letter from International regarding the 17<sup>th</sup> International Civil and Human Rights Conference – Dec 5 – 8, 2016 in Birmingham, AL. Registration is \$250/per person. Hotel Sheraton Birmingham Hotel, rooms are \$149/night + tax/fees.
- Good and Welfare
  - June Anniversaries

| First name ▼ | Last Name ▼ | Anniversary Date ▼ | Yrs of Servi ▼ | suffix ▼ |
|--------------|-------------|--------------------|----------------|----------|
| Tim          | Sciulli     | June 16th          | 47             | th       |
| Cindy        | Minnicks    | June 9th           | 39             | th       |
| Joe          | Stuligross  | June 16th          | 19             | th       |
| Chad         | Apaliski    | June 14th          | 18             | th       |
| Melinda      | Newhouse    | June 8th           | 18             | th       |
| Tony         | Montana     | June 1st           | 17             | th       |
| Regina       | Norvell     | June 15th          | 17             | th       |
| Michael      | Zielinski   | June 8th           | 17             | th       |
| Adam         | Lee         | June 1st           | 15             | th       |
| Denise       | Smint       | June 1st           | 15             | th       |
| Shawn        | Gilchrist   | June 12th          | 14             | th       |
| Brad         | Manzollilo  | June 1st           | 12             | th       |
| Patrick      | Young       | June 19th          | 10             | th       |
| Chris        | Patberg     | June 25th          | 9              | th       |
| Eric         | Russell     | June 4th           | 9              | th       |
| Val          | Kindlin     | June 9th           | 8              | th       |
| Katy         | Shaw        | June 1st           | 8              | th       |
| Lupe         | Duarta      | June 1st           | 6              | th       |
| Janelle      | Johnson     | June 6th           | 5              | th       |
| Eileen       | Whitcroft   | June 1st           | 5              | th       |
| LaResha      | Phillips    | June 4th           | 4              | th       |
| Erin         | Price       | June 4th           | 4              | th       |
| Roch         | Drapeau     | June 1st           | 2              | nd       |
| Kayla        | Osso        | June 8th           | 1              | st       |



USW Local Union 3657  
Five Gateway Center, Rm. 706  
Pittsburgh, PA 15222

Proposed Minutes regular monthly meeting for May 26<sup>th</sup>, 2016

Meeting called to order at 12:34 p.m. The following Executive Board Members were present at union meeting and executive board meeting:

| Union Meeting Roll Call      | 11:30                               | 12:30                               |
|------------------------------|-------------------------------------|-------------------------------------|
| John Lepley, Pres.           | --                                  | --                                  |
| Patrick Young, Vice Pres.    | --                                  | --                                  |
| Lisa Nutter, RSX             | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Josh Keirse, FS              | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Steffi Domike, Treas.        | --                                  | --                                  |
| Jenny VanSchyndel, Gr. Chair | Ph                                  | --                                  |
| Carol Gehm, Trustee          | <input checked="" type="checkbox"/> | --                                  |
| Jenny VanSchyndel, Trustee   | Ph                                  | --                                  |
| Barb Pugliese, Trustee       | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Mary Kay Sipe, Guide         | --                                  | --                                  |
| Brittani Murray, I.G.        | --                                  | --                                  |
| Elizabeth Laux, O.G.         | Ph                                  | --                                  |

The following Executive Board Members were present at union meeting and executive board meeting.

Ph – by phone

Members signed-in and present 18 members 0 on-line

Motion to suspend the reading of the monthly minutes by R.J. Hufnagel, 2<sup>nd</sup> by Mandy Hartz. Carried

## CORRESPONDENCE

- Thank you note from Jim Coleman.
- Report from Angela Ballou regarding the Rapid Response Conference.
- Letter from District 10 – Health and Safety Training Course “Putting Breast Cancer Out of Work” – July 8<sup>th</sup>, 2016 at Linden Hall.
- Letter from, PA AFL-CIO – 2016 Community Services Institute – July 13<sup>th</sup> – 16<sup>th</sup>, 2016 at the Crowne Plaza South, Pittsburgh, PA.
- Letter from District 10 – Organizing Seminar – August 1<sup>st</sup> – 5<sup>th</sup>, 2016 at Linden Hall.

## FINANCIAL SECRETARY REPORT – Josh Kiersey

Including FBP report.

Motion to approve by Amber Miller, 2<sup>nd</sup> by Lynda Nathenson. Motion carried.

## TREASURER’S REPORT – Steffi Domike

Read by Barb Pugliese. This report does not reflect FBP money.

Motion to approve by Sherry Boler. 2<sup>nd</sup> by R.J. Hufnagel. Motion carried.

**PRESIDENT'S REPORT – John Lepley**

Read by Josh Kiersey.

**SAFETY & HEALTH – Lynda Nathenson**

Read by Julie Lidstone

**WOMEN OF STEEL – Pam Cantolina**

No report

**RAPID RESPONSE – Amber Miller**

The RR Conference turned out great. There were just over 700 that attended. Worked with R.J. on a media action. Recent post card action brought in well over 300,000 postcards that are now being strategically distributed.

**PAC COMMITTEE – Lori Bookwood**

No report.

**NEW MEMBER COMMITTEE- Carolyn Kazdin**

No report.

**ORGANIZING COMMITTEE – Patrick Young**

See attached.

**BY LAWS COMMITTEE – Deb Edwards**

No report.

**CIVIL RIGHTS COMMITTEE – Guillermo Perez**

See attached.

**FUNDRAISING/SOCIAL COMMITTEE –Barb Pugliese**

No report.

**GRIEVANCE COMMITTEE – Jenny VanSchyndel**

See Attached



## OLD BUSINESS

- Letter from District 10 regarding the District 10 – 2016 Conference July 18<sup>th</sup> – 21<sup>st</sup> in Atlantic City, NJ. Registration \$190 if received by May 19<sup>th</sup>. Double room is \$124 + \$20 resort fee and taxes per night.  
**Motion: Motion by Ike Gittlen to send up to 3 people with LTE to the D10 Conference. 2<sup>nd</sup> by Carolyn Kazdin. By show of hands 21 yes to 7 no. Motion carried. Respond to Lisa Nutter by the end of April if interested in attending.**  
4 responded to attend.

## NEW BUSINESS

- Letter from District 10 – Health and Safety Training Course “Putting Breast Cancer Out of Work” – July 8<sup>th</sup>, 2016 at Linden Hall. Registration \$95 for overnight delegate stay, \$50 if not staying overnight. The e-board recommends no action.
- **Motion: Motion by Janet Hill to send up to 2 people with LTE to the District 10 training course. 2<sup>nd</sup> by Mandy Hartz. Motion carried. Respond to Lisa Nutter by June 15<sup>th</sup> if interested in attending. No one responded.**
- Letter from USW International – Health, Safety and Environment Conference – September 12<sup>th</sup> – 16<sup>th</sup>, 2016 at the Pittsburgh Convention Center & Westin Hotel. Registration \$400 by July 1<sup>st</sup>, \$450 after July 1<sup>st</sup>. Hotel \$139 + tax/night. The e-board recommends no action.
- **Motion: Motion by Janet Hill to send up to 2 people with LTE to the HSE Conference. 2<sup>nd</sup> by Lynda Nathenson. Motion carried. Respond to Lisa Nutter by June 15<sup>th</sup> if interested in attending. No one responded.**
- Letter from, PA AFL-CIO – 2016 Community Services Institute – July 13<sup>th</sup> – 16<sup>th</sup>, 2016 at the Crowne Plaza South, Pittsburgh, PA. \$275 per delegate. The e-board recommends no action.
- Letter from District 10 – Organizing Seminar – August 1<sup>st</sup> – 5<sup>th</sup>, 2016 at Linden Hall. - \$400 per delegate includes double occupancy lodging, meals and class room materials. The e-board recommends no action.
- LU 3657 Scholarship – still accepting requests. Must be postmarked by July 15<sup>th</sup>, 2016 and sent to Lisa Nutter.
- **Motion: Motion by Sherry Boler to donate to Martin Esquivel and his family. 2<sup>nd</sup> by Julie Becker. Discussion. Friendly amendment to withdraw the request for \$500 and to make a request to for the local to send out a request to the members for donations. Friendly amendment accepted by Sherry. Motion carried.**
- **Motion: Motion by Amber Miller to send Terri Pierce to the USPA conference with LTE. 2<sup>nd</sup> by Julie Becker. Motion carried.**

## GOOD & WELFARE

- May Anniversaries

| First name | Last Name      | Anniversary Date | Yrs of Serv. | suffix |
|------------|----------------|------------------|--------------|--------|
| Julie      | Stanley        | May 4th          | 29           | th     |
| Cary       | Burnell        | May 16th         | 28           | th     |
| Keith      | Romig          | May 1st          | 25           | th     |
| Alvin      | Herd           | May 2nd          | 22           | nd     |
| Danice     | Keller         | May 1st          | 20           | th     |
| Barbara    | Meriwether     | May 1st          | 20           | th     |
| Rachel     | Serbin         | May 20th         | 20           | th     |
| Roxanne    | Brown          | May 17th         | 17           | th     |
| Jennifer   | Grafe-Salandra | May 15th         | 16           | th     |
| Lee        | Hairston       | May 30th         | 16           | th     |
| Diane      | Mendoza        | May 22nd         | 16           | th     |
| Denise     | Patterson      | May 22nd         | 16           | th     |
| Kim        | Culpepper      | May 29th         | 15           | th     |
| Aaron      | Hudson         | May 1st          | 14           | th     |
| Christine  | DeMao          | May 1st          | 12           | th     |
| Deb        | Yonek          | May 1st          | 11           | th     |
| Tamera     | Beebe          | May 15th         | 10           | th     |
| Kim        | Holton         | May 17th         | 9            | th     |
| Tom        | O'Brien        | May 28th         | 9            | th     |
| Ruth       | Cooley         | May 1st          | 8            | th     |
| Erika      | Cecchini       | May 12th         | 5            | th     |
| Janene     | Hogan          | May 12th         | 5            | th     |
| Tom        | Kutlus         | May 31st         | 5            | th     |
| Adriana    | Gurau          | May 7th          | 4            | th     |
| Marie      | McBroom        | May 29th         | 4            | th     |
| Brett      | Benson         | May 16th         | 1            | st     |
| Alison     | Reardon        | May 1st          | 1            | st     |
| Larry      | Shoop          | May 11th         | 1            | st     |
| Robin      | Sowards        | May 16th         | 1            | st     |

- Next meeting Thursday June 30<sup>th</sup>, 2016.

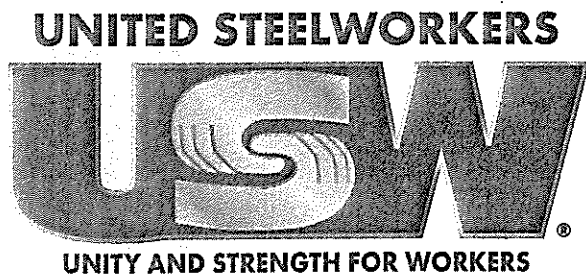
Motion to pay all bills by Julie Becker, 2<sup>nd</sup> by Don Faulkner. Motion carried.

Motion to adjourn at 1:13 p.m. by Amber Miller, 2<sup>nd</sup> by Brett Benson, Motion carried.

Respectfully submitted,

John Lepley, President \_\_\_\_\_

Attested by  
Lisa Nutter, Rec. Sec. \_\_\_\_\_



## District 10

**Bobby (Mac) McAuliffe**  
District Director

**Lew "Spike" Dopson**  
Assistant to the Director

June 16, 2016

TO: District 10 Presidents and Recording Secretaries

Dear Brothers and Sisters:

District 10 is conducting an **Officer Training Seminar** at the Walter J. Burke Education Center at Linden Hall in Dawson, PA from Tuesday, September 6, 2016, to Friday, September 9, 2016. Classes will be held Tuesday from 9:00 am to 4:00 pm, Wednesday 9:00 am to 8:30 pm, Thursday 9:00 am to 6:00 pm, and Friday from 9:00 am to 4:30 pm.

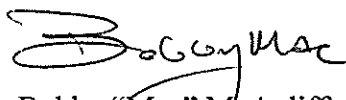
The seminar will include skills-based workshops on representing members on the job and public speaking. Additionally, the program will also feature sessions on developing an effective communications network in the workplace, managing local union finances, and lessons from labor history. This is designed to be a comprehensive educational experience that covers all aspects of Local Union leadership.

### Registration and Hotel Information

The registration fee for the seminar is \$400 per person and includes room (double occupancy for Local Union members only), classroom materials, and meals. The District 10 office will make the room reservations. Please indicate if there are Local Union members that prefer to share a room; all others will be assigned a roommate after registrations are received. Anyone wishing to have their own room at Linden Hall will be charged a registration fee of \$880. For anyone not staying overnight at Linden Hall, a registration fee of \$350 per person for classroom materials and meals will be charged.

Registration forms should be received at the District 10 office by Friday, August 5, 2016. After this date registrations will only be accepted if rooms are still available. Each Local Union will be responsible for any lost time, travel, and expenses. I encourage all Local Unions to participate in this seminar.

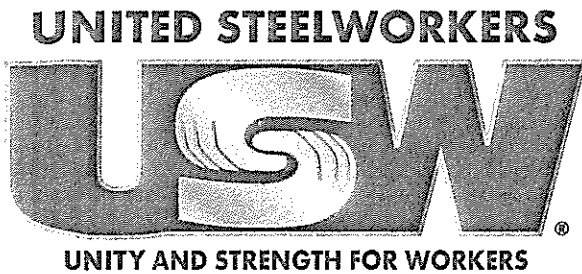
In Solidarity,

  
Bobby "Mac" McAuliffe  
District Director

Enclosure

cc: Staff Representatives & Secretaries





## District 10

June 22, 2016

**Bobby (Mac) McAuliffe**  
District Director

To: Presidents and Recording Secretaries

**Lew "Spike" Dopson**  
Assistant to the Director

Dear Union Brothers and Sisters:

I am pleased to announce the District 10 Women of Steel program will be expanding its platform.

District 10 will be offering a **Women of Steel Level II Leadership Course** at the Walter J. Burke Education Center at Linden Hall in Dawson, PA beginning on **Sunday, October 9, 2016, and ending on Thursday, October 13, 2016**. We will begin with registration on Sunday, October 9, 2016, at 4:00 pm followed by dinner.

The District 10 Women of Steel Level II Leadership Course is designed to begin to develop the skills needed to effectively understand the grievance process, contract language pertaining to grievances, and the duties of the Union Steward. Also, we will touch briefly on the Arbitration process. **Participants will need to bring a copy of your current Collective Bargaining Agreement with them.**

- \* **The prerequisite to participating in the WOS Level II Leadership Course is completion of the WOS Level I Basic Course.**

A registration fee of \$400 per representative must accompany the enclosed form. This fee includes four nights lodging (double occupancy for Local Union member only), meals, and classroom materials. Classes will be held during the day and evening; therefore participants must plan on staying overnight and will be expected to attend ALL classes. Please indicate on the registration form if there are members who prefer to share a room. All others will be assigned a roommate after registrations are received. Registration forms should be received at the District 10 office by **Thursday, September 8, 2016**. After this date, registrations will only be accepted if rooms are available. Each Local Union will be responsible for any lost time, travel, and expenses.

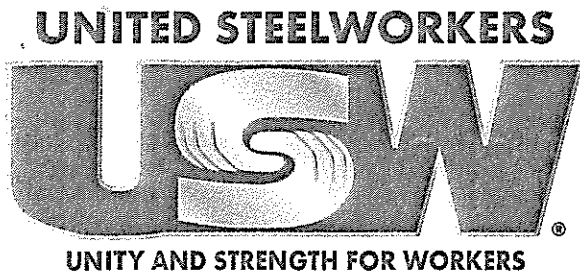
I encourage all Local Unions to participate in this Women of Steel Level II Leadership Course.

Fraternally yours,

Bobby "Mac" McAuliffe  
District Director

Enclosure

cc: Staff Representatives and Secretaries  
Paulette L. Battisti, WOS Co-Coordinator and Keli Vereb, WOS Co-Coordinator  
Kelly Weaver, Staff Representative



## District 10

**Bobby (Mac) McAuliffe**  
District Director

**Lew "Spike" Dopson**  
Assistant to the Director

June 6, 2016

TO: All District 10 Presidents and Recording Secretaries

Dear Brothers and Sisters:

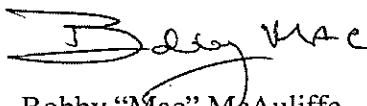
District 10 is conducting a **CIVIL & HUMAN RIGHTS SEMINAR** at the Walter J. Burke Education Center at Linden Hall in Dawson, PA from Sunday, August 21, 2016, to Thursday, August 25, 2016. Registration is on Sunday from 3:00 pm to 5:00 pm followed by dinner at 6:00 pm. On Monday, Tuesday, and Wednesday class will be held from 9:00 am to 5:00 pm and on Thursday from 9:00 am to 1:00 pm.

### Registration and Hotel Information

The registration fee for the seminar is \$400 per person and must accompany the enclosed registration form. This fee includes four nights lodging (double occupancy for Local Union members only), classroom materials, and meals. The District 10 office will make the room reservations. Please indicate if there are Local Union members that prefer to share a room. All others will be assigned a roommate after registrations are received. Anyone wishing to have their own room will be charged a registration fee of \$880. For anyone not staying overnight at Linden Hall, a registration fee of \$350 per person for classroom materials and meals will be charged.

Registration forms should be received at the District 10 office by Thursday, July 21, 2016. After this date, registrations will only accepted if rooms are still available. Each Local Union will be responsible for any lost time, travel, and expenses. I encourage all Local Unions to participate in this seminar.

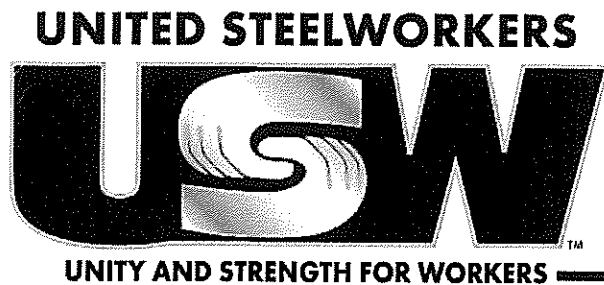
In Solidarity,



Bobby "Mac" McAuliffe  
District Director

Enclosure

cc: Staff Representatives and Secretaries



**Leo W. Gerard**  
International President

June 1, 2016

To: **All U.S. and Canadian Local Union Presidents and Recording Secretaries**

Greetings:

The United Steelworkers 17<sup>th</sup> International Civil and Human Rights Conference will convene at 5:00 p.m. on Monday, December 5, 2016, at the Sheraton Birmingham Hotel in Birmingham, AL, and will conclude with a banquet the evening of Thursday, December 8, 2016.

This conference is intended to educate, mobilize and energize building on our conference theme, **"Seize the Day-Change the Future: The Power of Union and Community"**.

All Civil and Human Rights Committee members are urged to participate, and there is no limit to the number of delegates a local union can send; attendance is not restricted in any way.

### **CONFERENCE REGISTRATION**

Participants are urged to pre-register at [www.usw.org](http://www.usw.org). Please select the 2016 United Steelworkers Civil and Human Rights Conference icon and complete the online registration form.

**The conference registration fee is \$250.00 U.S. or Canadian. *This fee includes one ticket for the reception on Monday evening and one ticket to the Civil and Human Rights Banquet.*** Additional banquet tickets may be purchased at the conference for \$75.00 each. Please send a copy of the completed registration form(s) and a check for the total payment due, made payable to **USW Secretary-Treasurer, to USW Civil and Human Rights Department, 60 Blvd. of the Allies, 9<sup>th</sup> Floor, Pittsburgh, PA 15222.** Registration forms may also be faxed to 412-562-2495. A registration form is enclosed for those who are not able to register online.

On-site registration will be available. However, the registration fee must be paid with a Local Union check or cash. Personal checks and credit cards will not be accepted at the conference venue. Please check the website for conference updates.

## **HOTEL INFORMATION**

A block of rooms has been set aside at the Sheraton Birmingham, 2101 Richard Arrington Jr. Blvd., Birmingham, AL at a rate of **\$119.00 per night**, plus applicable taxes and fees. Please plan to arrive by early afternoon on Monday, December 5, and depart Friday, December 9. To make your hotel reservation, please use the online hotel link at [www.starwoodmeeting.com/Book/2016unitedsteel](http://www.starwoodmeeting.com/Book/2016unitedsteel), or call **800-325-3535** and specify that you are attending the USW Civil and Human Rights Conference. The **cutoff date to obtain the group rate is November 14, 2016.**

In cooperation with Professional Travel, Inc., special arrangements have been made for delegates to book air transportation to the Conference. Airline reservations should be made by calling 877-499-1149, select option "4" (Group Meetings). When calling, please identify yourself as a Steelworker attending the Civil and Human Rights Conference, and provide this code: **1216BHMUSW.**

Local Unions are responsible for all expenses of their conference attendees.

We look forward to greeting your delegation at the conference.

In solidarity,



Leo W. Gerard  
International President



Fred Redmond  
International Vice President  
(Human Affairs)



Ken Neumann  
National Director for Canada

Enclosure

c: International Executive Board Members  
District Civil & Human Rights Coordinators  
Staff Representatives  
Leadership Team



**From:** ACLCPGH@aol.com [mailto:ACLCPGH@aol.com]  
**Sent:** Wednesday, June 22, 2016 1:25 PM  
**To:** aclcpghbarb@aol.com  
**Subject:** Fwd: Bicentennial Parade Details

**Dear Affiliates:**

**For those of you that are participating in the Bicentennial Parade please review the information listed below that has been sent from the Mayor's Office.**

**Please make your plans to join this exciting event for Pittsburgh's 200th Birthday!**

**Jim Blatnick  
Community Services Liasion**

---

Line up is on Liberty Ave. at 9:30 a.m., we'll give you your location  
when you arrive. Thanks, Gloria 412.255.2632

## **Bicentennial Parade Rules and Regulations**

**July 9<sup>th</sup>, 2016**

1. The goal of the Bicentennial Parade is to celebrate Pittsburgh's 200<sup>th</sup> anniversary. We welcome all those who represent a special part of Pittsburgh and wish to celebrate the City's past, present, and future. This parade is a family friendly event, and participants must keep our goal and our targeted audiences in mind. This parade is not a public forum.
2. The Bicentennial Parade does not discriminate on the basis of race, gender, sexual orientation, age or disability, and does not deny entry based on any of these criteria.
3. To promote the safety of our participants and spectators, the throwing of any items by marchers or from any vehicle in the parade route is strictly prohibited. This includes but is not limited to beads, candy, and silly string. Only curb side distribution is permitted.
4. Check in time is as follows:
  1. Vehicles & Marchers 9:30 a.m.
  2. Assembly is along Liberty from 11th to 18th or 19th Street. You will learn your location when you arrive.
  3. The Parade will start promptly at 11 a.m.

5. Alcoholic beverages are not permitted among participants at any time, from the staging area, along the parade route, and/or in any vehicle or float.
6. All groups must march in an orderly and continuous manner. No group is permitted to stop the parade to perform. There will be a limited amount of time for performances at the reviewing stand only.
7. No parade entry is permitted to change the order in which it was assigned, or to have non-authorized marchers or groups that exceed approved numbers stated on the parade application.
8. All automobiles are to have two marchers, one on each side, larger vehicles including float must have at least 4 marchers.
9. The only signage that will be permitted in the parade is signage identifying your organization or group.
10. Pittsburgh's Bicentennial parade is a family friendly event intended to appeal to the entire community. With this in mind, the parade does not permit:
  1. Violence towards fellow participants and spectators
  2. Obscene language, behaviors, signs, banner or apparel
  3. Acts of civil disobedience and/or vandalism
  4. Possession of illegal weapons
  5. Possession of any type of illegal drug or substance.
11. Participants must abide by all local, state, and federal laws.
12. Marchers will not be allowed to use amplifiers or microphones during the parade.

*This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify James.Blatnick@uwac.org. This message contains confidential information and is intended only for the individuals named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the James.Blatnick@uwac.org immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.*



## Local 3657

### Health, Safety and Environment Committee

#### June 2016 Report

From the June 20, 2016 meeting of the Joint Safety and Health Committee:

### Building Emergency Evacuation Plan

The administration gave us a list of the Floor Wardens along with a list of those who might need assistance in the case of a building evacuation. These lists appear to us not to be updated. Please check out the attached list of floor wardens and notify the Purchasing and Travel Department (Jen Pfeiffer) to let them know of any corrections that should be made. The administration will post this on every floor. *You should also let Jen Pfeiffer know if you would require assistance in the case of a building evacuation.*

### CONSTRUCTION PROJECTS

We discussed the heavy **exhaust fumes** around the elevator shaft and suggested that the AC be kept on 24/7. The administration assured us that they are doing it and will continue to do so. The situation seems to be resolved.

**Black dirt** had been accumulating within the air vents on the walls. The administration stated that they will set a schedule of "routine cleaning" of these vents.

The **temporary ramp** problems: It's too steep, is missing a handrail free of splinters, and there wasn't a threshold. The administration had the bottom of the ramp beveled and that works as a resolution. The administration said that "at this

point we have no plans to make a change" to the hand rail. They offered to make "reasonable accommodations" to those in need.

It was suggested that holes be drilled in the flat areas of the ramp where water accumulates. The administration took this suggestion into consideration.

The **dust problem in the Print Shop** is much abated but when dust masks had been requested earlier this year, the masks provided were simply ordered off of Amazon. When we suggested that in the future, HSE professional staff should be utilized so that PPE is appropriate and that proper fit testing is done per OSHA requirements, the administration replied that Rick Davis, print shop manager, approved the dust masks. In the future, we will continue to press for HSE involvement.

We requested a **schedule of construction** and were told that the garage should be completed by the end of September. The plaza should be completed by the end of December.

On March 15th, USW members working in the Ameriserv Bank, cleaners and guards were told by management not to speak with Local 3657 members or the HSE Dept. staff about any adverse health and safety conditions they experience in the building, but rather to go straight to the building manager or to go to their own local unions. The administration told us that "**someone misspoke**" and that local union members have the right to go to their own locals and that any USW member has the right to speak directly to the USW HSE department.

## WATER SAFETY ISSUE:

**BACKGROUND AND PROBLEM:** Since March 2, 2016 when the administration first notified our local of the presence of *Legionella* in the building's hot water system, we requested that we be kept apprised of the water's safety. We also made numerous requests for water analyses reports. Yet, the administration has been only partially responsive to our repeated requests. Given that water we received results indicated that *Legionella pneumophila*, serogroup 5 was present in our water system, high risk individuals, such as smokers, those with asthma, COPD, weakened immune systems or other health conditions, face the possibility of contracting Legionnaires' disease or Pontiac fever. A large number of our members, as well as other USW staff, could be in danger of becoming ill if exposed to the bacteria. Therefore, our committee is taking this issue very seriously.

**SHOWERS:** The administration turned the showers back on but posted that they are for the use of building engineers only. We do not know if these showers are clear of the bacteria.

**AERATED FAUCETS:** The sinks on some floors have aerated, low-flow faucets which aerosolize the water, causing water droplets to spray into the breathing zone of those using the sink, particularly individuals who are short or in a wheelchair. We proposed replacing all aerators with those that don't spray.

**FAILURE TO PROVIDE TEST RESULTS:** Despite repeated verbal and written requests for water test results, management has failed to provide data from the March 2016 tests. Given their refusal to provide the missing data, our committee has determined that we need to file an OSHA complaint under Standard # 1910.1020 to gain "access to employee exposure records..."

**AFTER THE MEETING:** Bob Rootes followed up and went to look at the sink aerator in Strategic Campaigns. Ginger Hartman called Diane Heminway in to her office for a private meeting, and offered her a copy of the missing results "for your eyes only.." Diane refused them, because she would not agree to keep them confidential.

*We have the signed OSHA complaint here, and invite you to add your signature.*

### USW Local 3657 Health, Safety and Environment Committee members, June 2016:

Steffi Domike, convener (Education)  
Deb Edwards (Collective Bargaining)  
Lawrence Goun (Collective Bargaining)  
Diane Heminway (Strategic Campaigns)  
Janet Hill (Collective Bargaining)  
John Lepley, ex-officio (Education)  
Julie Lidstone (Collective Bargaining)  
Lynda Nathenson (Political)  
Sharon Thompson (Health & Safety)







# FIGHT BACK PITTSBURGH

The Pittsburgh Chapter of the United Steelworkers Associate Member Program



## Fight Back Pittsburgh Monthly Report

### *June 2016*

---

On Saturday, June 25<sup>th</sup> Fight Back Pittsburgh held an action training for people planning on traveling to Cleveland for the Republican National Convention. The training included an overview of activities planned in Cleveland, ways to address health and safety issues, and how to support each other in the streets to navigate challenging circumstances.

Fight Back Pittsburgh's next General Membership Meeting is July 11<sup>th</sup> (pushed back one week because of the 4<sup>th</sup> of July holiday) at 6:30pm in the lobby conference room. During this meeting we'll be joined by workers from Rivers Casino who have filed a petition for a union election.

Fight Back Pittsburgh will be sending 10 delegates to the People's Convention—the first national gathering of the Center for Popular Democracy, a national network grassroots community organizations fighting for social and economic justice. The conference is expected to attract 1,500 people and will kick off with a massive march and rally at 3pm on July 8<sup>th</sup> starting at the Convention Center and stopping by the UPMC tower, the City County Building and ending at Senator Toomey's office in Station Square. We'll circulate details on the march and rally when they are available.