

60 Boulevard of the Allies, Room 706 PITTSBURGH, PA 15222

USW Local 3657 Meeting Agenda

12:30 pm on Thursday, February 25th, 2016 USW Headquarters, Lobby Conference Room

- Meeting Called to Order
- Roll Call of Officers
- Moment of Silence
- Reading of Minutes from Previous Meeting
- Correspondence
 - Letter from The Union Edge for their 1st Annual Radio Labor Dinner. March 18th, 2016 at the NALC Union Hall – Pittsburgh, PA. Featuring President Leo Gerard and Steelworker "OB" of Kill the Autocrat.
 - Letter from PhilaPOSH requesting that we become a sponsor for 2016.
 - Letter from District 10 regarding the District Ten 2016 Conference July 18th July 21st in Atlantic City, NJ. Registration \$190 if received by May 19th. Double room is \$124 + \$20 resort fee and tax per night.
 - Letter from District 10 regarding the 2016 District 10 Presidents' Meeting.
 - E-mail from Billy Eakin requesting LU 3657 support for his participation in a USW Delegation to Cuba.
 - E-mail from Janet Hill regarding April CLUW/NEB Meeting/Retreat at the Thomas Douglas Conference Center in Silver Spring, MD – April 6th – 10th, 2016. Registration deadline March 16th.
 - E-mail from Patrick Young regarding Call to the U.S. Labor Against the War National Assembly 2016 – at the Thomas Douglas Conference Center in Silver Spring, MD – April 15th – 17th, 2016.
- Financial Secretary's Report
- Treasurer's Report
- Trustees' Report
- President's Report
- Committee Reports

Old Business

- Motion made by Molly Relihan for a new computer for the local. Motion was tabled in order for Molly to gather more information and revisit at a future meeting. Sean McGrath said that it would be approximately \$1,500 for a new computer with everything the local needs including a 2-3 year warranty. He will present at the next meeting.
- Letter from District 10 regarding Women of Steel Course, Sunday April 10th Thursday April 14th, 2016 at Linden Hall in Dawson, PA. \$400 registration fee includes 4 nights lodging (double occupancy for LU members only), meals and classroom materials. Deferred to the WOS Committee.
 - Motion: Motion by Pam Cantolina to send 1 from the field and 1 from the HQ to go with the condition that the person has not attended before. 2nd by Patrick Young. Motion carried. Friendly amendment by Keith Romig to include LTE, 2nd by Britanni Murray. Carried.
- Letter from International regarding the Triennial United Steelworkers Press Association (USPA)
 Conference, June 20 24th, 2016 at Wyndham Grand Pittsburgh, PA. Registration is \$250 per person. E-mail Lisa Nutter if you want more information. No inquiries thus far.
- Call to Convention letter from PA AFL-CIO for the 42nd Constitutional Convention April 5 7th, 2016 in Philadelphia, PA at the Sheraton Philadelphia Downtown Hotel. Registration \$50/per person, hotel \$165+tax/per night.
 - Motion: Motion by Amber Miller to send 1 person either from the field or the HQ with LTE. 2nd by Pam Cantolina. Motion carried.
 - Respond to Lisa Nutter by March 18th if interested.
- Motion: Motion by Jamaal Craig to purchase 1 general admission ticket for \$75 to the 3rd Annual Cocktails & Conversation event on March 4th, 2016 at the St Nicholas Croation Church in Millvale, PA. 2nd by Angela Colaizzi. Motion carried. If interested e-mail Lisa Nutter. Angela Colaizzi responded and will be attending this event.
- Call letter for the Rapid Response Conference April 25 27, 2016 in Washington DC. Registration \$175 per delegate by March 1 or \$200 after March 1st, 2016. Registration due no later than April 1st. Hotel Omni Shoreham Hotel \$229 per night single/double, \$269 per night triple, \$289 per night quad rate. E-board recommends 1 from the field. If someone from the HQ is interested than e-mail Lisa Nutter and make a motion for themselves at a later meeting. Motion: Motion by Brett Benson to send 1 person from the field with registration, LTE. 2nd by R.J. Hufnagel. Motion carried.
 Currently no inquiries.
- New Business

Good and Welfare

• February Anniversaries

First name	Last Name	Anniversary Date	Yrs of Servic
Mary Anne	Koehler	February 3rd	30
Shane	Carlin	February 22nd	17
Joanne	Roman	February 15th	17
Mary	Quirk	February 28th	16
Stacy	Smith	February 16th	15
Jim	Coleman	February 8th	14
Teresa	Luna	February 23rd	12
Luis	Mendoza	February 20th	10
Elizabeth	Laux	February 19th	9
John	Lepley	February 1st	6
Anna	Fendley	February 1st	5
Josh	Keirsey	February 13th	4
Emily	Tongay	February 4th	2
Heidi	Bennati	February 17th	1

UNITED STEELWORKERS



USW Local Union 3657

Five Gateway Center, Rm. 706 Pittsburgh, PA 15222

Proposed Minutes regular monthly meeting for January 28, 2016.

Meeting called to order at 12:34 p.m. The following Executive Board Members were present at union meeting and executive board meeting:

Union Meeting Roll Call	11:30	12:30
John Lepley, Pres.	Ø	V
Patrick Young, Vice Pres.	Ø	Ø
Lisa Nutter, RSX	Ø	\square
Josh Keirsey, FS	Ø	\square
Steffi Domike, Treas.	Ø	Ø
Jenny VanSchyndel, Gr. Chair	Ph	
Danice Keller, Trustee		
Jenny VanSchyndel, Trustee	Ph	
Barb Pugliese, Trustee	\square	Ø
Mary Kay Sipe, Guide	Ph	
Brittani Murray, I.G.	Ø	Ŋ
Elizabeth Laux, O.G.	84 NV	

The following
Executive Board
Members were
present at union
meeting and
executive board
meeting.

Ph - by phone

Members signed-in and present 26 members 8 on-line members

Motion to suspend the reading of the monthly minutes by Patrick Young, 2nd by Carol Gehm. Carried.

SPECIAL GUEST SPEAKER

Joe Delale from the United Way spoke about the organization and current events going on.

CORRESPONDENCE

- Letter from District 10 regarding Women of Steel Course, Sunday April 10th Thursday April 14th, 2016 at Linden Hall in Dawson, PA.
- Letter from International regarding the Triennial United Steelworkers Press Association (USPA) Conference, June 20 – 24th, 2016 at Wyndham Grand – Pittsburgh, PA.
- Call to Convention letter from PA AFL-CIO for the 42nd Constitutional Convention April 5 – 7th, 2016 in Philadelphia, PA at the Sheraton Philadelphia Downtown Hotel.
- Invitation from AFL-CIO to attend COPE Honoree Awards Dinner on April 6th, 2016 in Philadelphia, PA - \$250/per person
- E-mail from Paulette Battisti reporting on and thanking the local for letting her attend the MLK conference.

- E-mail request from Lori Bookwood to reimburse receipts in the amount of \$425.00 for gift cards purchased for kids from the locked out ATI local in Latrobe, PA for the holidays.
- E-mail request from Lori Bookwood to endorse Erin McClelland for Congress.
- E-mail received regarding he Common Sense Economics(CSE) Train-the-Trainer program being held February 3-4, 2016, at the IBEW Local 712 Hall, 217 Sassafras Alley, Beaver, PA 15009
- Invitation from Allegheny County Labor Council to attend the 23rd Annual Banquet Dinner at the Sheraton Station Square. Tickets \$125 each. Table of ten \$1,200.00.
- Letter from District 10 regarding an Athletic & Recreation fund Spring Raffle. 10% of all proceeds will be split between Global Labour & Human Rights and PA Fair Trade Coalition. Raffle is April 14th, 2016 and will be based on the PA Lottery. First Prize \$10,000, seller will receive \$500.00. Tickets are \$5.00 each.
- Invitation from the PA AFL-CIO to attend the Cope Honoree Awards Dinner April 6,
 2016 at the Sheraton Downtown Philadelphia PA. \$250 per person.
- Call letter for the Rapid Response Conference April 25 27, 2016 in Washington DC. Registration \$175 per delegate by March 1 or \$200 after March 1st, 2016. Registration due no later than April 1st. Hotel – Omni Shoreham Hotel \$229 per night single/double, \$269 per night triple, \$289 per night quad rate.
- E-mail regarding Labor Education Programs at the University of Illinois Urbana-Champaign
- E-mail from Steffi Domike regarding the 3rd Annual Cocktails & Conversation March 4th, 2016 St. Nicholas Croatian church Millvale, PA \$75/per ticket general admission.

FINANCIAL SECRETARY REPORT - Josh Kiersey

Motion to approve by R. J. Hufnagel, 2nd by Pam Cantolina. Motion carried.

TREASURER'S REPORT - Steffi Domike

New report this month - Fight Back Pittsburgh Account

Motion to approve by Joan Hill, 2nd by Carolyn Kazdin. Motion carried.

PRESIDENT'S REPORT - John Lepley

See attached

SAFETY & HEALTH - Steffi Domike

No report.

WOMEN OF STEEL - Pam Cantolina

See attached. In addition – EAP Program. Lifesolutions - http://www.lifesolutionsforyou.com/ Password is: steel

RAPID RESPONSE - Amber Miller

There is a National Action against TPP – wll be giving away RR gear. RTW – will likely pass in WV. RTW bills in NM and a RTW paycheck deception bill in MS. WI wants to gut Workers Comp.

PAC COMMITTEE - Lori Bookwood

See attached.

NEW MEMBER COMMITTTEE- Carolyn Kazdin

Due for a new member orientation in Feb/Mar time frame. We have 6 new members, but holding off orientation until there are 8.

ORGANIZING COMMITTEE – Patrick Young

See attached.

BY LAWS COMMITTEE - Guillermo Perez

February 3rd is the next meeting. Working on the current by-laws and plan to bring changes to the membership in Apr/May and vote on it in Jun.

CIVIL RIGHTS COMMITTEE - Guillermo Perez

See attached.

FUNDRAISING/SOCIAL COMMITTEE -Barb Pugliese

No report.

GRIEVANCE COMMITTEE – Jenny VanSchyndel

See attached.

OLD BUSINESS

- Labor Notes Conference April 1 3, 2016 in Chicago, IL Motion by Molly Relihan to send 2 from field and 2 from HQ with registration, LT and expenses. Amend by Josh Keirsey to allow for up to \$150 in registration fees. Amend by Guillermo Perez to show 1st preference to activists or board members. Original motion withdrawn by Molly Relihan. New motion by Molly Relihan to send 2 people from field/2 from HQ to include registration up to \$150, LT and expenses with preference to activists and board members. 2nd by R.J. Hufnagel. Motion carried. Notify Lisa Nutter by January 15th, 2016 to express interest in going. The following people will be attending: John Lepley, Patrick Young, Guillermo Perez, Yesenia Alfaro.
- Motion made by Molly Relihan for a new computer for the local. Motion was tabled in order for Molly to gather more information and revisit at a future meeting. Sean McGrath said that it would be approximately \$1,500 for a new computer with everything the local needs including a 2 -3 year warranty. He will present at the next meeting.

NEW BUSINESS

Letter from District 10 regarding Women of Steel Course, Sunday April 10th –
Thursday April 14th, 2016 at Linden Hall in Dawson, PA. \$400 registration fee includes
4 nights lodging (double occupancy for LU members only), meals and classroom
materials. Deferred to the WOS Committee.

Motion: Motion by Pam Cantolina to send 1 from the field and 1 from the HQ to go with the condition that the person has not attended before. 2nd by Patrick Young. Motion carried.

Friendly amendment by Keith Romig to include LTE, 2nd by Britanni Murray. Carried.

- Letter from International regarding the Triennial United Steelworkers Press Association (USPA) Conference, June 20 – 24th, 2016 at Wyndham Grand – Pittsburgh, PA.
 Registration is \$250 per person. E-mail Lisa Nutter if you want more information.
- Call to Convention letter from PA AFL-CIO for the 42nd Constitutional Convention –
 April 5 7th, 2016 in Philadelphia, PA at the Sheraton Philadelphia Downtown Hotel.
 Registration \$50/per person, hotel \$165+tax/per night.

Motion: Motion by Amber Miller to send 1 person either from the field or the HQ with LTE. 2nd by Pam Cantolina. Motion carried.

Respond to Lisa Nutter by March 18th if interested.

- Invitation from AFL-CIO to attend COPE Honoree Awards Dinner on April 6th, 2016 in Philadelphia, PA \$250/per person. **No action**
- E-mail request from Lori Bookwood to reimburse receipts in the amount of \$425.00 for gift cards purchased for kids from the locked out ATI local in Latrobe, PA for the holidays.

Motion: Motion by Amber Miller to reimburse ATI Latrobe Local \$425.00 for gift cards purchased for kids. 2nd by Barbara White-Stack. Motion carried.

- E-mail request from Lori Bookwood to endorse Erin McClelland for Congress.
- Motion: Motion by Lori Bookwood for LU 3657 to endores Erin McClelland for Congress. 2nd by Barbara White Stack. Motion carried.
- E-mail received regarding the Common Sense Economics(CSE) Train-the-Trainer program being held February 3-4, 2016, at the IBEW Local 712 Hall, 217 Sassafras Alley, Beaver, PA 15009. No action.
- Motion: Motion by Steffi Domike for Travel expenses to cover top officer from the field up to 12 times a year for Local Union Meetings and/or other local union business. 2nd Carolyn Kazdin. Motion carried.

Friendly amendment by Keith Romig to add LTE. 2nd by Amber Miller. Carried.

- Motion: Motion by Steffi Domike for Flowers or \$50 donation to a charity for members who have had a death in the family (follow the guidelines set forth in the current CBA for bereavement leave). 2nd by Brett Benson. Motion carried.
- Motion: Motion by Sherry Boler for One year SOAR dues (\$12) and \$50 as retirement gift for retirees. 2nd by Amber Miller. Motion carried.
- Motion: Motion by Pam Cantolina for PO Box rental for the year up to \$200. 2nd by Joan Hill. Motion carried.
- Motion: Motion by Patrick Young for Fight Back Pittsburgh donation of \$250.00 per month including January 2016. 2nd by Pam Cantolina. Motion carried.

- Motion: Motion by Brittani Murray to authorize the grievance committee and executive board to retain appropriate counsel at a reasonable cost as needed to adequately represent our membership through the grievance and arbitration process. 2nd by Sherry Boler. Motion carried.
- Motion: Motion by Steffi Domike for \$50/month for a conference line so we can get a subscription to maestro which will let us set-up separate lines for conference calls. 2nd by R. J. Hufnagel. Motion withdrawn. Patrick Young to pay for conference line.
- Motion: Motion by Sherry Boler to approve fellowships once a year for up to \$25.00 per member as approved by the executive board. 2nd by Pam Cantolina. Motion carried.
- Motion: Motion by Jamaal Craig to purchase 1 general admission ticket for \$75 to the 3rd Annual Cocktails & Conversation event on March 4th, 2016 at the St Nicholas Croation Church in Millvale, PA. 2nd by Angela Colaizzi. Motion carried. If interested e-mail Lisa Nutter.
- Invitation from Allegheny County Labor Council to attend the 23rd Annual Banquet Dinner at the Sheraton Station Square. Tickets \$125 each. Table of ten \$1,200.00.
 Motion: Motion by Janet Hill to buy up to 5 tickets at \$125.00 each. 2rd by Joan Hill. Motion defeated.
- Call letter for the Rapid Response Conference April 25 27, 2016 in Washington DC. Registration \$175 per delegate by March 1 or \$200 after March 1st, 2016. Registration due no later than April 1st. Hotel Omni Shoreham Hotel \$229 per night single/double, \$269 per night triple, \$289 per night quad rate. E-board recommends 1 from the field. If someone from the HQ is interested than e-mail Lisa Nutter and make a motion for themselves at a later meeting.
 Motion: Motion by Brett Benson to send 1 person from the field with registration, LTE. 2nd by R.J. Hufnagel. Motion carried.
- Motion: Motion by Carolyn Kazdin to send 1 person from the field and 1 person from the HQ to the WOS Conference March 7 – 10th, 2016 with registration, LTE. 2nd by R.J. Hufnagel. Motion carried.
- Motion: Motion by Jamaal Craig to spend up to \$200 for supplies for the WOS Crockpot Cook-off. 2nd by Steffi Domike. Motion carried.
- Motion: Motion by Steffi Domike to spend up to \$200 for supplies to make signs for the WOS rally March 8th. 2nd by Janet Hill. Motion carried.
- Motion: Motion by Steffi Domike to spend up to \$300 for 2 luncheons on Feb 16th & Feb 23rd during the HSE showing film on environmental toxins. of Feb 16ht & 23rd. 2nd by Pam Cantolina. Motion carried.

GOOD & WELFARE

- United Way 2016 Campaign
- February & March meetings will be in the 2nd Floor conference room.

January Anniversaries

Pirotoame	▼ kasit Name	Y Anniversary Date 🗗	Visigi Sepvin 🛂
Brenda	Blake	January 28th	46
Marsha	Zakowski	January 26th	45
Elizabeth	Sheridan	January 1st	43
Mike	Yoffee	January 1st	27
Chuck	Durst	January 12th	18
Yolanda	Morales	January 6th	18
Mary Kaye	Sipe	January 12th	18
Emily	Jefferson	January 4th	17
Michelle	Rivas	January 25th	17
Jeneal	Lindeman	January 31st	16
Kim	Miller	January 22nd	14
George	Cutson	January 1st	13
Lorena	Jurczak	January 1st	13
Wayne	Donato	January 2nd	12
Carleen	Tate-Little	January 16th	12
Tiffany	Olson	January 24th	11
Duronda	Pope	January 16th	11
Julie	Becker	January 5th	10
Amy	Durand	January 3rd	10
Barbara	Stack	January 1st	9
Laura	Donovan	January 1st	5
Roy	Houseman	January 5th	5
Guillermo	Perez	January 16th	5
Jenn	Durick	January 1st	4
Chelsey	Engel	January 1st	4
Carolyn	Keys	January 1st	4
Amber	Miller	January 9th	4
Dana	Titmus	January 1st	4
Maurice	Whiting	January 1st	4
Ryin	Gaines	January 16th	2
Laura	Walker	January 1st	1 · · · · · · · · · · · · · · · · · · ·

Motion to pay all bills R. J. Hufnagel, 2nd by Brittani Murray. Motion carried.

Motion to adjourn at 2:04 p.m. by R. J. Hufnagel, 2nd by Pam Cantolina. Motion carried.

Respectfully submitted,	
John Lepley, President _	
Attested by Lisa Nutter. Rec. Sec.	



Hosted by the National Association of Letter Carriers, at the NALC Union Hall:

841 CALIFORNIA AVE. PITTSBURGH. PA 15212 •

MARCH 18, 2016: Open Beer and Wine Bar at 6:00 PM, Dinner at 7:00 PM

1st Annual Labor EGGe Radio Dinner

Featuring United Steelworkers International

President Leo Gerard and Steelworker "OB" of

Kill the Autocrat

- Catered Barbecue Dinner
- Open Beer and Wine Bar
- Tour the Broadcast Studio
- **►** Live Music with the Pittsburgh Federation of Musicians
- Fat Cat Piñata



THE UNION EDGE ist Annual Labor Radio Dinner

Hosted by the National Association of Letter Carriers, at the NALC Union Hall: 841 California Ave, Pittsburgh, PA 15212

Open Beer and Wine Bar at 6:00 pm, Dinner at 7:00 pm

	<u> Program</u>	<u>Ads</u>	
Outside Back Cover: \$	400	Full Page (8 ½ x 11):	\$300
Inside Back Cover: \$	350	Half Page:	\$ 150
Inside Front Cover: \$	350	Quarter Page:	\$ 100
	SAP to reserve cover pag ds to Carol Demi at <u>carol</u>		
	Ticket	S	
Individual Ticket:	\$ 50	Table of 10:	\$ 500
То	tal Ad and Ticket (Cost \$	
Name or Organization			
Address			
City	State	Zip Code	
Phone	Contact P	erson	
Email Address			

CC: Carol Demi 841 California Ave. Pittsburgh, PA 15212

Send checks payable to The Union Edge:



Philadelphia Area Project on Occupational Safety & Health 3001 Walnut St. 5th Floor Philadelphia, PA 19104-3434



Phone: (215) 386-7000 Fax: (215) 386-3529

E-Mail: Philaposh@aol.com

AN INJURY TO ONE IS AN INJURY TO ALL!

January 13, 2016

Emily Jefferson, President USW LOCAL 10-3657 Five Gateway Center Ste. 706 Pittsburgh, PA 15222

Dear Emily Jefferson:

I am writing to ask your local union or council to become a new Sponsor of PhilaPOSH for 2016. I realize you get solicitations regularly, but we hope you will give serious consideration to PhilaPOSH.

It is hard to believe that we just celebrated our 40th anniversary, no small accomplishment for a small non-profit devoted to advancing the safety and health of workers.

You are most likely already familiar with much of our work. It includes programs like: Our Worker's Memorial Day breakfast and procession, injured workers information and attorney referral service, technical assistance and training on a variety of health and safety issues, support work for area unions, legislative advocacy, and community-based outreach to some of the most vulnerable and at risk workers.

Some highlights of the work we will be doing in 2016 are:

- A special showing on the evening of February 25th of the short film, "A Day's Work," a film exposing the radical shift of employment to temporary work, through temporary or staffing agencies that supply every industry, and the high risk of injury and death of temporary workers. The filmmaker will be part of a panel of researchers and workers following the showing. SAVE THE DATE!!!! More information to follow.
- The National Health and Safety conference, organized by National COSH (Council on Occupational Safety and Health) and sponsored by numerous national unions, will once again be held in December 2016 at the Maritime Institute outside of Baltimore. Join local and national union leaders/activists, worker center activists, health and safety professionals, COSH groups, government officials, and others for one of the largest and most exciting conferences. More information to follow.



Philadelphia Area Project on Occupational Safety & Health 3001 Walnut St. 5th Floor Philadelphia, PA 19104-3434



Phone: (215) 386-7000 Fax: (215) 386-3529

E-Mail: Philaposh@aol.com

AN INJURY TO ONE IS AN INJURY TO ALL!

PHILAPOSH SPONSORS **STATEMENT 2016**

Date	Description	Amount	Total
1/01/2016 Donation			
	Dues for less than 100 Members	\$100.00	
	Dues for more than 750 Members	\$700.00	
,	Dues for between 100 & 750 members, multiply by	\$0.90	
		Total Due	

If there is a problem with this statement or you cannot afford to make this payment at this time, please call us. We would be happy to work out some arrangement. YOUR SUPPORT IS CRITICAL TO THE FIGHT FOR JOB SAFETY AND HEALTH.

> Please Return with your Remittance to: PHILAPOSH, 3001 Walnut Street, 5th Floor, Philadelphia, PA 19104

Principal Name:	
Union/Org.:	Local:
Address:	Suite/Floor:
City/Town:	State: Zip:
Union #:	Fax #
Work/Cell #:	Email:
	Date:



UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS

January 25, 2016

District 10

Bobby (Mac) McAuliffe

District Director

Lew "Spike" Dopson

To: All Local Union Recording Secretaries United Steelworkers-District 10

Assistant to the Director

The USW District Ten 2016 Conference is scheduled for Monday, July 18 through Thursday, July 21, 2016 at Caesars, 2100 Pacific Avenue, Atlantic City, NJ 08401. The first session will commence on Monday, July 18, 2016, at 9:00 a.m. and the last session will conclude at noon on Thursday, July 21, 2016.

FOR HOTEL RESERVATIONS call 1-888-516-2215. Please identify yourself as a delegate at the United Steelworkers Conference. Hotel reservations must be made before June 22, 2016. After this date, rooms may not be available. Check-in time is 4:00 p.m. Check-out time is 12:00 noon.

Single room rate is \$124, plus \$20 resort fee and tax for a double room. A one night room deposit is needed to guarantee your reservations. Your deposit is refundable if the room is cancelled at least 72 hours prior to arrival.

Registration for the Conference will be held on Sunday, July 17, from 7:00 p.m. to 9:00 p.m. and the morning of Monday, July 18, from 7:30 a.m. to 9:00 a.m. Our dinner and show will take place on Wednesday, July 20, at 6:00 p.m.

Conference Registration Fees:				
Early Bird Registration	\$ 190	per delegate	must be received no later than	May 6, 2016
Advanced Pre-Registration	\$ 215	per delegate	must be received no later than	June 3, 2016
Pre-Registration	\$ 225	per delegate	must be received no later than	July 1, 2016
Final Registration	\$ 250	per delegate	must be received by	July 8, 2016

The enclosed Registration Form must be signed and mailed to USW District 10 Conference, 1945 Lincoln Highway, North Versailles, PA 15137. An envelope is enclosed for the Conference Registration and your check. Please make the check payable to the USW District 10 Conference Fund. The registration fee helps defray the cost of the Conference and includes a gift and the delegate's ticket to the dinner and show. Additional adult guest tickets to the dinner and show will be available at the Conference for \$60. Children's dinner tickets are \$10.

We will be having break out classes that delegates will be able to attend. Due to limited availability, classes are on a first come basis and will fill quickly. Therefore, Locals are encouraged to take action as soon as possible and mail completed forms with payment to USW District 10 Conference Fund. Following are the list of classes:

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

CHECK ONLY ONE CLASS PER PERSON

L.U	Initials Of Participants	Initials Of Participants
Arbitration	Organizing	
Collective Bargaining	Rapid Respons	e & Legislation
Financial Training	Safety & Healt	h
Grievance Handling	Trustee Trainir	ng
Labor Law for Trade Unionis	sts USPA & News	Media
Local Union Administration		

*Classes may change or be combined, if deemed necessary, due to participation.
Please detach and return with check
Every delegate must be authorized by the Local Union to attend this Conference. I strongly urge

Every delegate must be authorized by the Local Union to attend this Conference. I strongly urge that all Local Unions be represented as fully as possible. All lost time, hotel, per diem and travel expenses will be the responsibility of the Local Union.

RETURN COMPLETED FORMS AND PAYMENT TO:

USW DISTRICT 10 CONFERENCE 1945 LINCOLN HIGHWAY NORTH VERSAILLES, PA 15137

I look forward to greeting your delegates at the conference.

Fraternally,

Bobby "Mac" McAuliffe

Director

Enclosures: Registration Form

& return envelope (RS only)

C: Staff Representatives
Administrative Assistants

Local Union Presidents (<u>Letter only-no enclosures</u>)

Local Union Unit Presidents (Letter only-no enclosures)

UNITED STEELWORKERS



District 10

Bobby (Mac) McAuliffe
District Director

Lew "Spike" Dopson
Assistant to the Director

UNITY AND STRENGTH FOR WORKERS

January 11, 2016

TO: District 10 Local Union Presidents, Recording Secretaries, and Unit Presidents

Dear Union Brothers and Sisters:

The 2016 Presidents Meeting has been scheduled according to the information below:

1. MONDAY, MARCH 14, 2016

Time: 9:00 AM Local 2599's Union Hall 53 E. Lehigh Street Bethlehem, PA 18018

3. THURSDAY, MARCH 17, 2016

Time: 9:00 AM Local 1219's Union Hall 1070 Braddock Avenue Braddock, PA 15104

2. WEDNESDAY, MARCH 16, 2016

Time: 9:00 AM Local 1688's Union Hall 200 Gibson Street Steelton, PA 17113

4. FRIDAY, MARCH 18, 2016

Time: 9:00 AM Local 8183's Union Hall 1445 Market Street Beaver, PA 15009

Presidents, Unit Presidents, and Staff Representatives, along with other officers, are encouraged to attend and participate in this informative meeting. All expenses associated with attending are the responsibility of each local union.

Lunch will be provided; therefore, we request that you <u>please contact Paula Patriarco at</u> (412) 824-8140, fax (412) 829-2861, email <u>ppatriarco@usw.org</u>, or mail 1945 <u>Lincoln Highway</u>, North Versailles, PA 15137 to confirm the number of attendees from your local.

Sincerely,

Bobby "Mae" McAuliffe

District Director

Enclosure

cc: Lew Dopson, Assistant to the Director

Staff Representatives



2016 PRESIDENTS MEETING

Local Union #		
Please indicate	which locatio	on and how many officers attending:
•		al 2599 Union Hall, Bethlehem, PA nday, March 14, 2016 - 9:00 AM
		al 1688 Union Hall, Steelton, PA dnesday, March 16, 2016 - 9:00 AM
 		al 1219 Union Hall, Braddock, PA Irsday, March 17, 2016 - 9:00 AM
		al 8183 Union Hall, Beaver, PA lay, March 18, 2016 - 9:00 AM
RSVP by Monda	y, March 7, 20	016, so that arrangements can be made for seating and lunches.
	Phone:	(412) 824-8140
	Fax:	(412) 829-2861
	Email:	ppatriarco@usw.org
	Mail:	United Steelworkers District 10

Attn: Paula Patriarco

1945 Lincoln Highway North Versailles, PA 15137

Nutter, Lisa

From:

Hill, Janet

Sent:

Thursday, February 25, 2016 7:06 AM

To:

Nutter, Lisa; Lepley, John

Subject:

Fwd: CLUW NEB MEETING/RETREAT New Reservation Information

FYI, sorry meant to send this.

Sent from my iPad

Begin forwarded message:

From: Akina Reid < Areid@cluw.org >

Date: February 23, 2016 at 4:01:41 PM EST

To: Akina Reid < Areid@cluw.org >

Subject: CLUW NEB MEETING/RETREAT New Reservation Information

NEB Members:

The following includes <u>NEW</u> reservation information for the Tommy Douglas Conference Center for the upcoming April NEB Meeting/Retreat and replaces information that you had received previously:

Reservations:

Online reservations are <u>now available!</u> (credit card only) NO CODE REQUIRED

Room reservations should be made no later than March 16th—by calling 301-431-7100 x274 or by emailing reservation requests to:

Ken Ayers, General Manager of TDCC, at Kayers@tommydouglascenter.com

While the reservation deadline is March 16th, DO NOT WAIT as rooms are available on A FIRST COME, FIRST SERVED BASIS and may sell-out beforehand.

The conference center is deluxe dormitory style with free wireless in guest rooms and public space and free self-parking available.

Please check <u>www.cluw.org</u> soon for updated NEB/Retreat and CLUW Biennial Working Women's Award Celebration information.

Thank you for your attention.

Memorial Day 2015 Pea. 0 comments, 0 reviews, 0 likes

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Michael Eisenscher's Listings

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Call to the USLAW 2016 National Assembly

ARTICLE TAGS - #uslaw #national assembly #call #registration #registration fee

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Call to the 2016 USLAW National Assembly in Silver Spring, MD on April 15-17, at the Tommy Douglas Conference Center - participant registration

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[Download PDF] CALL TO THE U.S. LABOR AGAINST THE WAR National Assembly 2016

April 15-17, 2016 - Tommy Douglas Conference Center 10000 New Hampshire Avenue Silver Spring, MD 20903

"Reimagining National Security for a Safer Planet"

ALL AFFILIATES AND ASSOCIATE MEMBERS ARE URGED TO ATTEND THE 2016 USLAW NATIONAL ASSEMBLY

Join trade unionists, labor antiwar activists, Iraq and Afghan War veterans, scholars and policy experts to chart USLAW's course and build the movement in 2016 and beyond!

We're now not just a country but a world at war. The recent events in Paris were horrible, but by now should not be shocking. Similar attacks are daily events in Syria, Iraq, Yemen and

Afghanistan, with very little coverage by the popular press. Our country's militarized foreign policy has exposed us to multiple intersecting threats. Racism is just as present as classism, sexism and homophobia... and at the center of these, feeding them all, is disaster capitalism standing ready to profit from every life taken.



Unsatisfied with profits from endless war abroad, weapons makers have set their sights on militarizing the police, turning our communities into battlefields. In 2013 alone they gave nearly half a billion dollars worth of military equipment to local law enforcement agencies – while our social safety net has been shredded. Young people of color – disproportionately young black men – have been murdered in cold blood. The war has come home, and we are its casualties.

USLAW has had a powerful impact on the labor movement since its formation in 2003, helping to alter how organized labor views foreign policy. But a changing world requires new approaches. Our challenge is to refocus and re-energize our movement, to more clearly make the connection between the economic crisis, a national economy that operates in service to the military-industrial complex and a militarized foreign policy that puts our country at odds with most of the people in the world.

This is the context in which USLAW will convene its National Assembly in Washington DC, April 15-17 2016.

The Assembly is open to delegates from USLAW affiliates as well as individual associate members. It is the highest decision-making body of USLAW where we debate and adopt resolutions on a range of issues that establish USLAW policy and strategic direction for the next three years. The Assembly will also elect the leadership that will guide the organization, and has the authority to make changes in the By-Laws that govern USLAW.

Attend the Assembly to help put workers at the forefront in linking the struggle for a just society to the struggle for a just foreign policy.

- Pave the way for a new generation of activists to bring their energy and ideas to the leadership of labor's antiwar movement!
- Move beyond resolutions to involve labor's rank and file!
- Target the military-industrial complex and better define what we mean by "just transition"!
- Develop effective responses to Islamophobia, racism, xenophobia and other barriers to solidarity and united action!
- Build bridges between labor, peace, environmental, racial and economic justice movements to achieve our common objectives!

The National Assembly is being held at the Tommy Douglas Conference Center in Silver Spring, MD, just outside of Washington, DC.

Regular registration fee (detailed below) includes lunch. There will be an additional charge for dinner for those who are not staying at the center.

Rooms cost \$149 per night single and \$199 per night double occupancy (much lower than hotel rates) plus 13% tax; Breakfast and dinner are included for each night you stay so the total cost for those who stay at the center is \$537 with early bird registration, plus whatever you spend on transportation.

USLAW 2016 National Assembly Registration & Lodging			
Deadline	Registration Fee	Single - including reg fee	1/2 Double - including

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EARLY BIRD registration March 1 deadline	\$200 reg fee per person	\$537 total 2 nights	\$425 total per person 2 nights
REGULAR registration March 18 deadline	\$250 reg fee per person	\$587 total 2 nights	\$475 total per person 2 nights
LATE registration March 25 deadline	\$275 reg fee per person	\$612 total 2 nights	\$500 total per person 2 nights

[All rates include tax and meals]

Notes:

- · Each person must complete a separate registration form.
- The "1/2 Double" rate is per person in a double room. If you know who is
 going to share your room, provide their name in the Comment section of the
 form. If you want USLAW to find a roommate, we will endeavor to find a same
 gender match, if possible. If a roommate cannot be found, the full single
 room rate will apply.
- · After March 25, lodging at the Center will be subject to availability.

For registration:

CLICK HERE

http://bit.lv/USLAWAssvReg

JOIN USLAW

More Information: info@uslaboragainstwar.org

0 comments







FEEDBACK is invited.

Report problems with the site to: webmaster@uslaboragainstwar.org

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Health, Safety & Environment Committee February 2016

- 1. The local HSE committee screened the first half of a documentary film on environmental toxins, "The Human Experiment" on February 16th in the lobby conference room and was well attended (over 30 people). The second half was screened this past Tuesday. Educational handouts were provided which covered some of the toxins in the documentary. We used the entire \$300 approved to purchase lunch for the first screening.
- 2. We are looking into screening a second movie, "Stink" which has just become available "On Demand."
- 3. We have asked Bob Rootes to recirculate his email from 2012 requesting that USW employees refrain from using fragrance. No answer on that yet.
- 4. ADA and Print Shop follow-up: are requesting any missing information from the ADA assessment on floors 5-12, as well as the correspondence and information on the hazards in the print shop.
- 5. The Administration has agreed to convene the contractually required Joint Health, Safety and Environment Committee and has appointed Jen Pfeiffer and Jen Durick as their two representatives.
- 6. We received the Material Safety Data Sheet (MSDS) for the cleaner used in the elevator on Tuesday, 1/19/16. The product bears a HMIS health rating of "3" "Zero" represents minimal risk and "4" represents "significant hazards or risks." In addition the MSDS states "If affected, remove from exposure. Restore breathing...." These serious concerns led John Lepley to forward the MSDS sheet to Mike Wright and Jim Frederick in the International HSE department to request advice. Mike Wright responded with an email to John with a copy to Mary Anne Weston. The response is summarized on the reverse side of this sheet.



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Summary of hazards and recommendations:

The Safety Data Sheet lists three chemicals present at 3% concentrations for each:

Dimethylethanolamine: probably responsible for the irritating smell – at low concentrations it's not very toxic.

Ethylene glycol – poisonous to drink, but not too bad otherwise.

2-butoxyethanol: presents the biggest potential problem, but at a 3% concentration for a minute or two, exposures are going to be very low, and not very risky.

Recommendations:

- 1) We should try to find a product without 2-butoxyethanol. But run any substitute by the USW Health, Safety and Environment Department first. An alternative product could be worse.
- 2) The application should be done with the elevator car doors open, and on a floor that gets a lot less traffic than the lobby
- 3) The people applying it should wear gloves, and if they are going to be in the elevator car for more than a minute or two, they should ventilate the car with a portable fan.
- 4) The elevator should be taken out of service until the material has fully evaporated.



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WOS Committe February 2016

The Crockoff was a great success we made \$645.00. The winner was Pam Cantolina and the 1st runner up was Sabrina Liu

The rally for International Women's Day is set for March 8th – special thanks to the Strategic Campaigns Dept. for all the help they have provided. Hope to see a lot of you there.

Take your Child to work day is being organized by Sean McGrath and Shawn Gilchrist.

Please let them know if you are willing to help.

The survey is due back to Sean by Friday Feb 26th.

Date: February 18, 2016					
Re: 2016 TAKE YOUR CHILD TO WORK SURVEY					
		w			
Steel ("WOS") and the Intellabor enrichment for all the in the process of planning a parents or relatives. We will plan on having approximate the parent or guardian. In order to prepare, we need attending. Please take a feed	s Thursday, April 28, 2016. Lo rnational are interested in making children who attend. WOS are activities for the children who call provide breakfast morning are ly a 2 hour lunch which would add to get some idea as to how rew minutes and fill out the informational are as to how rew minutes and fill out the informatic and set to how rew minutes and fill out the informatic and set to how rew minutes are set to how rew minutes and set to how rew minut	ing this nd the I ome in nd as ir be the many c	day a day of International are with their the past, we responsibility of hildren will be		
below.			,		
Please return the survey to Sean McGrath no later than 2/26/16					
Your Name	Children Name(s)	Age	T-Shirt Size		
In order to make the day a success we will need as many volunteers as possible!!					
With the permission from ye	our department head please, a	re you	able to volunteer?		
Yes No	½ day	full d	ay		
Name & Extension:			-		

From: John Perquin, Assistant to the International Secretary-Treasurer

To:

Five Gateway Center



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PAC Committee February 2016

The PAC Committee would like to hold an informative luncheon on March 23, 2016 from 12:00-1:00 p.m. and personally invite all members of Local 3657 who are not donating to PAC as well as anyone else that would like to learn more what PAC is about.

I would like to ask the local to buy lunch for our members that will be attending this luncheon. I will be out of town for this meeting and would like to request a member of the eboard make a motion to support this luncheon.

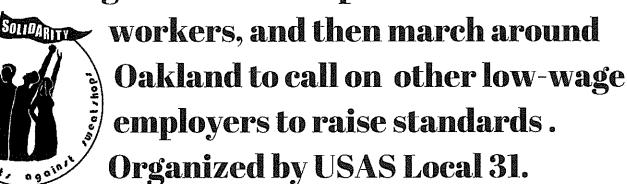


USW Local 3657 Organizing Committee—Fight Back Pittsburgh February Report

- For the first time in three years, we took our monthly membership meeting on the road, holding this month's meeting at the University of Pittsburgh. This month's special guest was the grad student and faculty organizing campaign at the University of Pittsburgh. More than 60 people attended the standing-room only meeting.
- Following up on our very successful creative action training at the University of Pittsburgh, Fight Back Pittsburgh has been working closely with USAS Local 31 to plan the "March to Take Back Our University," Friday, February 26th in Oakland. See the flyer for the action (attached). The march is part of the national United Students Against Sweatshops conference, which is being held at the University of Pittsburgh on February 26-27.
- This month's issue of Labor Struggles from the Steel City and Beyond covered the growing campaign at Pitt and the US Steel settlement as well as the fight for \$15 and some big wins in non-traditional union organizing. You can read it online at: http://wp.me/p4c0fn-112
- Fight Back Pittsburgh held a special membership meeting on February to review a slate of proposed bylaws changes proposed by the bylaws committee. The proposed changes would allow FBP more flexibility in its meeting structure and make it easier for new activists to get involved in the organization.



In the face of the corporatization of higher education, students, faculty, and staff are joining together to take back the Univeristy of Pittsburgh. Hundreds of students across the country are coming to Pittsburgh for the United Students Against Sweatshops national conference. Join us as we kick off a campaign demanding \$15 for all campus and student



united



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Bylaws Committee February 2016

The Bylaws Committee met this month via a conference call and continued reviewing the Local's current bylaws. The Committee continues to work towards having a package of revisions to present to the membership at the April and May meetings and a vote of the members at the general membership in June of this year.



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Civil Rights Committee February 2016

The Civil Rights Committee met this month and discussed ways in which the Local could assist the constituency groups in becoming more active and effective. To this end, CRC member and Pittsburgh CBTU President Jamaal Craig spoke about a meeting of three constituency groups – CBTU, CLUW, Pride At Work, and LCLAA – and staff from the national and state AFL-CIO that he organized for Saturday, Feb. 20, 2016. The purpose of the meeting is to explore how the groups can coordinate efforts with each other and the AFL.

The Committee reviewed the Local's approval last year of our motion to fund an annual scholarship in the name of Oliver Montgomery to be administered by CBTU. We recommend approval of this year's allocation of \$1,000 for this purpose.

The Committee also discussed and approved a recommendation that Local 3657 purchase a brick for \$100 as part of a fundraiser for the National Voting Rights Museum in Selma, Alabama. The bricks will be used to build a wall with the names of those who participated in the 1965 March from Selma to Montgomery.

A subcommittee of the CRC has been formed to begin compiling and drafting the CRC's Diversity or Inclusion report which will examine how the USW is measuring up with respect to the racial and ethnic diversity of its staff and the demographics of the U.S. general population and/or the U.S. workforce. The CRC hopes to the complete this report by late Spring or early Summer of this year.

NATIONAL VOTING RIGHTS MUSEUM & INSTITUTE



- preserving the historical journey for the right to vote -

August 1, 2015

Dear Friends and Supporters:

Since 1993, when the National Voting Rights Museum & Institute (NVRMI) opened its doors, our mission is to collect, preserve and display artifacts and exhibits, which document and portray the history of Selma, the Voting Rights Struggle, Voting in America, and the Civil Rights Movement. The struggle to gain voting rights did not begin or end at the Edmund Pettus Bridge in Selma, Alabama on March 7, 1965; it began with the birth of our nation and continues today in efforts to remove all barriers to voting. The museum endeavors to memorialize the events of the historical march, and continue our mission of educating the general public on voting issues past and present.

We commemorated and celebrated the 50^{th} Anniversary of "Bloody Sunday" and the "Selma to Montgomery March" on March 5-9, 2015. The spirit of the 50^{th} continues on March 3-7, 2016. In recognition of the historic event NVRMI will build a memorial brick structure reflecting the names of many who participated during 1965. This will be a permanent exhibit as well as a fundraiser to help continue our mission and honor those who sacrificed much while receiving little or nothing. It is also a chance to say thank you to those who made this sacrifice.

We are soliciting your support to help make this event successful. Individuals may purchase one brick size 4 inch x 8 inch for \$100.00 which includes engraving up to three lines for free (18 spaces including punctuation and spaces between words). You will also receive a small souvenir brick as a thank you gift. Corporate sponsors are encouraged to donate larger amounts and will be recognized as a brick sponsor on our plaque.

Please complete the enclosed form and return with your payment by December 31, 2015. Please make checks payable to National Voting Rights Museum. If you have any questions or need additional information, please contact me at (334)418-0800 or my direct line (334)327-8111.

Pearlie L. Walker

Pearlie L. Walber

NVRMI Administrator

National Voting Rights Museum & Institute Engraved Brick Project

BRICK
#
Donor Name
(Please print clearly):
Donor Address:
Donor Telephone #:
Inscription (Print clearly, up to 3 lines including punctuation and spaces
between words):
Donation Amount \$
BRICK
Donor Name
(Please print clearly):
Donor Address:
Dollor Address.
Donor Telephone #:
Inscription (Print clearly, up to 3 lines including punctuation and spaces
between words):
Donation Amount \$

(Note: this form may be copied for the number of bricks purchased)

NEB Meeting/Retreat Information

We're strategically planning our actions for 2016 and the ongoing work that CLUW does. We will be addressing how to put the adopted resolutions into action and have set aside time for two different strategic planning sessions. You will be expected to participate in both sessions.

The NEB retreat is being provided to you as an all-inclusive package, meaning you pay one price, and gain access to all the conference has to offer. Price includes registration, awards reception, meals, and lodging.

Tommy Douglas Convention Center 10000 New Hampshire Ave Silver Spring, MD 20903

The CLUW lodging rates are as followed:

• Single bed: \$199/per night

Double occupancy room (2 occupants required):
 \$299 (\$149.50 per person)/per night

Room reservations should be made no later than March 16th—by calling 301-431-1700 x274 or by emailing reservation requests to:

Ken Ayers, General Manager of TDCC, at Kayers@tommydouglascenter.com.

MENTION GROUP CODE: CLA

Online reservations are now available! (credit card only)

While the reservation deadline is March 16th, DO NOT WAIT as rooms are available on A FIRST COME, FIRST SERVED BASIS and may sell-out beforehand.

All reservations must be accompanied by a deposit equal to one-night room and tax, either by advance deposit or credit card. Failure to cancel a guaranteed reservation at least 48 hours prior to scheduled arrival date of the reservation will result in forfeiture of the advance deposit or one night's room and tax billed to the credit card. Check-in is 3PM (some early check-in may be available). Check-out is 11 AM.

April NEB Tentative Agenda

Wednesday, April 6, 2016 National Officers Council Meeting (Closed Meeting) 3:00PM-9:00PM 5:00PM-9:00PM **Finance Committee Meeting** Thursday, April 7, 2016 8:00AM-2:00PM National Officers Council Meeting (Closed Meeting) 11:00AM-2:00PM Registration 4:00PM-6:00PM **CLUW Biennial Working Women Awards** Celebration and Reception 7:30PM-9:00PM Young Workers Caucus Friday, April 8, 2016 8:00AM-10:00AM Registration 9:00AM-5:00PM CLUW—What's at Stake? Conference 7:30PM-8:30PM NEB Orientation (for 1st time attendees) 7:30PM-8:30PM **Committees Co-Chair Meeting** Saturday, April 9, 2016 8:00AM-9:00AM Registration 8:00AM-9:30AM State and Chapter Presidents Meeting 9:30AM-12:00PM **NEB Morning Plenary** 1:30PM-3:30PM Strategic Planning Session I Strategic Planning Session II 3:45PM-5:30PM 7:30PM-8:30PM Movie Night Sunday April 10, 2016

NEB Morning Plenary

8:00AM-12:00PM

NEB REGISTR/

Mail form and check payable to CLUW: CLUW
NAME:
ADDRESS:
CITY:STATE:ZIP:_
EMAIL:
DATE OF ARRIVAL (mm/dd/yy):/
DATE OF DEPARTURE (mm/dd/yy):/
\$25 Registration Fee (waived
Tommy Douglas Convention Center,
\$55 per day Commuter fee (o
You must choose one committee fro
STRATEGIC PLANNING SESSION I: (PICK OI (Finance Committee is required to arrive on W
☐ Women's Summer School ☐ Legislative ☐ Organizing/Collective Bargaining ☐ Stat
All attendees must return this registrate even if there is no check attached, by