



USW Local Union 3657
Five Gateway Center, Rm. 706
Pittsburgh, PA 15222

Proposed Minutes regular monthly meeting for December 17, 2015.

Meeting called to order at 12:33 p.m. The following Executive Board Members were present at union meeting and executive board meeting:

Union Meeting Roll Call	11:30	12:30
John Lepley, Pres.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Patrick Young, Vice Pres.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Lisa Nutter, RSX	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Josh Keirse, FS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Steffi Domike, Treas.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Jenny VanSchyndel, Gr. Chair	Ph	--
Danice Keller, Trustee	--	--
Jenny VanSchyndel, Trustee	Ph	--
Barb Pugliese, Trustee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mary Kay Sipe, Guide	--	--
Brittani Murray, I.G.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Elizabeth Laux, O.G.	--	--

The following Executive Board Members were present at union meeting and executive board meeting.

Ph – by phone

Members signed-in and present 26 members 0 on-line members (computer issue)

Motion to suspend the reading of the monthly minutes by Patrick Young, 2nd by Luis Mendoza. Carried.

CORRESPONDENCE

- Report from Elizabeth Laux regarding the Biennial CLUW convention she attended in November.
- Letter from the Wounded Warrior Project thanking LU 3657 for our donation in memory of Andy Mitnik, Jr., father of Kevin Mitnik.
- Letter from District 10 advising of workshops to be held for Financial Secretaries regarding preparation of LM-3, LM-4, 990 and 990-EZ forms.
- Request from Union Edge talk radio for contributions.

FINANCIAL SECRETARY REPORT – Josh Kiersey

Motion to approve by Luis Mendoza, 2nd by Mandy Hartz. Motion carried.

TREASURER'S REPORT – Steffi Domike

Difference between the reports was due to Fight Back Pittsburgh accounts.
Motion to approve by Pam DelBianco, 2nd by Luis Mendoza. Motion carried.

PRESIDENT’S REPORT – John Lepley

See attached. Question raised – “are we a legal bargaining unit?” There is not a violation of 882. Conclusion – we are a legal bargaining unit according to our by-laws.

SAFETY & HEALTH – Steffi Domike

See attached.

WOMEN OF STEEL – Pam DelBianco

No report.

RAPID RESPONSE – Amber Miller

No report.

PAC COMMITTEE – Lori Bookwood

No report.

NEW MEMBER COMMITTEE- Carolyn Kazdin

No report.

ORGANIZING COMMITTEE – Patrick Young

See attached

BY LAWS COMMITTEE – Carol Gehm

No report.

CIVIL RIGHTS COMMITTEE – Doug Ward

No report.

FUNDRAISING/SOCIAL COMMITTEE –Barb Pugliese

The Christmas party was a success. 115 people attended. We raised \$1,070 for the ATI Strike Fund from the 50/50 raffle. Luis Mendoza won the raffle and donated his winnings back to be given to the ATI Strike Fund.

GRIEVANCE COMMITTEE – Jenny VanSchyndel

See attached

OLD BUSINESS

- Letter from the International/Fred Redmond regarding the 2016 Martin Luther King Jr. Civil and Human Rights Conference – Jan 15th – 18th, 2016 in Washington, DC. Registration \$200, Washington Hilton hotel rate \$159/per night + tax. Motion by Luis Mendoza to send 2 from the field and 2 from the HQ with registration, LT (if needed) and expenses. Amend by Josh Keirse to allow registration up to \$250, 2nd by Guillermo Perez. Motion carried. Notify Lisa Nutter by December 4th to express interest. The following people will be going: Yesenia Alfaro, Paulette Battista, Jamaal Craig and Doug Ward.
- Labor Notes Conference April 1 – 3, 2016 in Chicago, IL – Motion by Molly Relihan to send 2 from field and 2 from HQ with registration, LT and expenses. Amend by Josh Keirse to allow for up to \$150 in registration fees. Amend by Guillermo Perez to show 1st preference to activists or board members. Original motion withdrawn by Molly Relihan. New motion by Molly Relihan to send 2 people from field/2 from HQ to include registration up to \$150, LT and expenses with preference to activists and board members. 2nd by R.J. Hufnagel. Motion carried. Notify Lisa Nutter by January 15th, 2016 to express interest in going. So far there have been 4 requests to attend.
- Motion made by Molly Relihan for a new computer for the local. Motion was tabled in order for Molly to gather more information and revisit at a future meeting.

NEW BUSINESS

- Years of Service Pins – pins are \$2.10/each. In order to purchase pins to recognize the years of service of 3657 members we will need to allot up to \$550 to purchase pins and mail.

Motion: Motion to spend up to \$550 to purchase service pins and mail them to the members in the field by Pam DelBianco, 2nd by Don Faulker. Motion carried.

- Laura Shelton/D1 request to make a donation to locked out locals:
ATI Local 1046 Strike Fund - Local 1046 is located in Louisville, OH and **USW Local 2324-05 Strike and Defense Fund** Local 2324-05 is L P Green Refractories, a division of HWI (Harbison Walter International) - and is located in Oak Hill, OH. - **No action was taken.**
- Letter from District 10 advising of workshops to be held for Financial Secretaries regarding preparation of LM-3, LM-4, 990 and 990-EZ forms. **No action at this time.**
- Request from Union Edge talk radio for contributions.

Motion: Motion to contribute \$100 to Union Edge talk radio by Carolyn Kazdin, 2nd by Tom O'Brien. Motion carried.

NEW BUSINESS cont.

- USAS – United Students Against Sweatshops request for donation.

Motion: Motion to contribute \$500 to USAS made by Joan Hill, 2nd by Carolyn Kazdin. Motion carried.

GOOD & WELFARE

- United Way 2016 Campaign

Motion to pay all bills Don Faulker, 2nd by Pam DelBianco. Motion carried.

Motion to adjourn at 1:15 p.m. by Carolyn Kazdin, 2nd by Pam DelBianco. Motion carried.

Respectfully submitted,

John Lepley, President _____

Attested by
Lisa Nutter, Rec. Sec. _____