



**USW Local Union 3657**  
*Five Gateway Center, Rm. 706*  
*Pittsburgh, PA 15222*

Proposed Minutes regular monthly meeting for October 29, 2015.

Meeting called to order at 12:35 p.m. The following Executive Board Members were present at union meeting and executive board meeting:

Union Meeting Roll Call	11:30	12:30
John Lepley, Pres.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Patrick Young, Vice Pres.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Lisa Nutter, RSX	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Josh Keirsey, FS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Steffi Domike, Treas.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Jenny VanSchyndel, Gr. Chair	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Danice Keller, Trustee	-	-
Jenny VanSchyndel, Trustee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Barb Pugliese, Trustee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mary Kay Sipe, Guide	Ph	-
Brittani Murray, I.G.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Elizabeth Laux, O.G.	Ph	-

The following Executive Board Members were present at union meeting and executive board meeting.

Ph – by phone

Members signed-in and present 28 members 0 on-line members

Motion to suspend the reading of the monthly minutes by Rachel Nunes, 2<sup>nd</sup> by Allison Symmonds. Motion carried.

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## CORRESPONDENCE

- Letter from District 10 regarding an "Athletic & Recreation Fund Christmas Raffle".
- Save-the-date postcard for the 2016 USW Health, Safety & Environment Conference.
- Postcard for the 43<sup>rd</sup> annual Thomas Merton Center Award Dinner, November 9<sup>th</sup>, 2015 – 6pm at Sheraton Station Square.
- Letter from District 10 regarding Organizing Class for those fluent in Spanish.

## FINANCIAL SECRETARY REPORT – Josh Kiersey

- Records to be noted, we spent more than we made

Motion to approve by Keith Romig, 2<sup>nd</sup> by Lynda Nathenson. Motion carried.

## TREASURER'S REPORT – Steffi Domike

Motion to approve by Pam DelBianco, 2<sup>nd</sup> by William Eakin. Motion carried.

## **TRUSTEES REPORT – Barb Pugliese**

Motion to approve by Mandy Hartz, 2<sup>nd</sup> by Joan Hill. Motion carried

## **PRESIDENT’S REPORT – John Lepley**

Swore in new members Keith Romig and Kenny Carlisle. See attached.

## **SAFETY & HEALTH – Lynda Nathenson**

Discussed handouts regarding toxic ingredients in fragrances. Set-up a table in the lobby to help educate people on fragrance issues. Still have not received report from the international regarding the ADA walk through that happened in March. Requested report again in August, but still have not received.

## **WOMEN OF STEEL – Pam DelBianco**

See attached.

## **RAPID RESPONSE – Amber Miller**

No report.

## **PAC COMMITTEE – Lori Bookwood**

No report.

## **NEW MEMBER COMMITTEE- Carolyn Kazdin**

No report.

## **ORGANIZING COMMITTEE – Patrick Young**

See attached

## **BY LAWS COMMITTEE – Carol Gehm**

No report.

## **CIVIL RIGHTS COMMITTEE – Guillermo Perez**

See attached.

## **FUNDRAISING/SOCIAL COMMITTEE –Barb Pugliese**

Annual holiday party is December 3<sup>rd</sup>.

## **GRIEVANCE COMMITTEE – Jenny VanSchyndel**

See Attached

## **OLD BUSINESS**

- Call letter from the USW International for the International Women's Conference – March 7 – 10, 2016, Wyndham Grand Pittsburgh Downtown, Pittsburgh, PA. Deferred to WOS committee.
- PA Fair Trade – looking for people to sign on for a Democratic committee.
- LU t-shirts – requests have been made to purchase the new t-shirt. Britanni Murray and Ryin Gaines to look into logistics. Information is still being gathered, but the t-shirts would average around \$20/each to sell.

## NEW BUSINESS

- Letter from District 10 regarding an "Athletic & Recreation Fund Christmas Raffle". See John Lepely or Barb Pugliese for tickets or more information.
- Save-the-date postcard for the 2016 USW Health, Safety & Environment Conference. This has been deferred to Health & Safety Committee for handling.
- Postcard for the 43<sup>rd</sup> annual Thomas Merton Center Award Dinner, November 9<sup>th</sup>, 2015 – 6pm at Sheraton Station Square. E-board recommends 1 table for \$600. Motion by Guillermo Perez to purchase a table (10 tickets) at a cost of \$600. 2<sup>nd</sup> by Lynda Nathenson. Motion carried. Those interested in attending let Lisa Nutter know ASAP.
- Letter from District 10 regarding Organizing Class for those fluent in Spanish. If interested in attending see Lisa Nutter for additional information.
- National Child ID Program – free ID kits for children. Local to pay \$2/per kit, District to pay for balance of kit. 40 people responded that they would like a kit. Motion by Patrick Young to pay for up to \$100 towards ID kits. 2<sup>nd</sup> by Susan Schwartz. Motion carried.

## GOOD & WELFARE

- Meeting date changes – November will be moved to Nov 19<sup>th</sup> and December will be moved to December 17<sup>th</sup>.
- Patrick Young encouraged everyone to vote for Nellie for Allegheny County Executive in the upcoming election. More information about Nellie can be found on her website at <http://www.nellie4ace.com/>
- There will be an organizing class at the International on Dec 5<sup>th</sup> & 6<sup>th</sup> from 9am to 5pm. Motion made by Janet Hill to buy lunch for the class, 2<sup>nd</sup> by Keith Romig. Motion amended by Pam DelBianco to spend up to \$500 on lunch for the class based on the number of participants. Motion carried.

Motion to pay all bills Pam DelBianco, 2<sup>nd</sup> by Janet Hill. Motion carried.

Motion to adjourn at 1:28 p.m. by Allison Symmonds, 2<sup>nd</sup> by Lynda Nathenson. Motion carried.

Respectfully submitted,

John Lepely, President \_\_\_\_\_

Attested by  
Lisa Nutter, Rec. Sec. \_\_\_\_\_